



# Commissioned Corps BULLETIN

U.S. Department of Health and Human Services

Vol. XVIII, No. 8

August 2004

## Surgeon General's Column

*I recently had the opportunity to speak to the more than 3,000 nurses gathered at the American Nurses Association Convention. The following is an excerpt from that address.*

### **American Nurses Association Convention: Opening Keynote Plenary Address**

Sunday, June 27, 2004

Minneapolis, Minnesota

### **YOUR VOICE, YOUR HEALTH, YOUR LIFE**

One of the reasons that President Bush nominated me to be Surgeon General was because he heard that I was a former nurse. I had to tell him that he had been given some incorrect information. I said, "Sir, there's no such thing as a 'former nurse.' I'm a nurse. Once a nurse, always a nurse!"

It's a pleasure to be here with you today. Thank you for your commitment to nursing and your commitment to improving the health and well-being of all Americans. Your mission is my mission.

### **Priorities**

When President Bush nominated me to be Surgeon General, he asked me to focus on three priorities. I'm fortunate to work with a leader who understands the importance of health, and who insists that evidence and the best science always guide our policies and what I do. All three of my priorities are very strongly evidence-based. They are:

- First, *Prevention*: What each of us can do in our own lives and communities

to make ourselves and our families healthier.

- Second, and new to the Office of the Surgeon General as none of my 16 predecessors had to deal with these issues: *Public Health Preparedness*. We are investing resources at the Federal, State, and local levels to prevent, mitigate, and respond to all-hazards emergencies. For decades our Nation's public health infrastructure deteriorated through neglect. Now, with the nearly \$5 billion investment over the past 3 years to our Nation's hospitals and State public health systems, we're finally catching up to where we should be. Not only have we increased the national pharmaceutical stockpile and increased our response mechanisms, we've improved communications, health care education, laboratory capabilities, and hospital capacity.

And, if there's any doubt, let me assure you that nurses are absolutely critical to our Nation's security. In the debriefings after the anthrax exposures and related efforts to screen and prophylax those who had been exposed, a concern was raised by RADM John Babb, my senior advisor for Response and Readiness, about how we would manage screening and prophylaxing or immunizing hundreds of thousands or even millions of Americans. I asked RADM Babb and my Chief Nurse Officer, RADM Mary Pat Couig, to approach the American Nurses Association (ANA) about establishing National Nurse Response Teams.

ANA President Blakeney showed vision and leadership through her deci-

sion for ANA to serve as the sponsor of these teams. Health and Human Services (HHS) Secretary Tommy Thompson signed a Memorandum of Understanding with President Blakeney to designate National Nurse Response Teams or NNRTs as an operational component of the National Disaster Medical System. The NNRTs comprise 10 regionally based teams of nurses who can be called upon to assist other first responders in chemoprophylaxis or vaccination or in other scenarios requiring hundreds of nurses. The NNRTs will be successful because nurses always seem to be the first to ask, "What can I do to help my country?"

Nurses have also stepped forward to join Medical Reserve Corps (MRC) units throughout the Nation. The MRC is the health component of President Bush's volunteer effort known as the Freedom Corps, and the one I lead as Surgeon General. These units, based on the local level, are made up

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## Surgeon General's Column

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of volunteers—nurses, dentists, doctors, paramedics, and other professionals. MRC units could be called upon to staff triage and decontamination sites, casualty collection centers, or mass immunization sites. Nurses contribute so much to our efforts to be ready for the next attack on America. Our Public Health Service officers were working with nursing leaders even before 9/11 to establish the International Nursing Coalition for Mass Casualty Education. I want to thank RADM Couig, as well as Dean Colleen Welch of Vanderbilt University, and all their colleagues for their excellent work in this area. Nursing leaders, with the help of the ANA, the HHS Office of Public Health Emergency Preparedness, and numerous other key partners in the private and public sectors, identified key competencies and set in place the preparations necessary to help train every nurse across America to be able to come forward and assist in the event of a mass casualty.

- The third priority I'm focusing on relentlessly is *Eliminating Health Care Disparities*. I am so happy and proud that President Bush and Secretary Thompson have charged me with working with them and all of you to eliminate health disparities. Notice that they didn't just charge me with *reducing* health disparities; they said we will *eliminate* health disparities.

Nurses throughout the world are deeply involved with all three of these issues.

The fourth area that I have been focusing on for the past year is improving Americans' health literacy. The nursing profession was making strides and—let's face it—making waves in improving health literacy before other professions ever heard of it. You didn't always call it health literacy, because it was part of your overall effort to help patients and their families. But you are the original health literacy advocates. It is your voice that protects the safety, dignity, and best interests of all people. Your voice is large, your voice is loud, and your voice matters.

I'm just picking up the flag and carrying it forward—using this bully pulpit I

now have as the first nurse to serve as Surgeon General.

### Challenges

You have also become advocates in the face of the current nursing shortage. Nurses are speaking up on behalf of their patients and themselves, calling for solutions to this problem. I'm proud of the nurses who are working through this shortage, giving their patients the best care possible. You are making a difference.

This shortage requires all of us to work together to recruit new nurses into the profession. The image you portray as someone who cares and as someone who can meet the challenges of health care will inspire more people to consider nursing as a career. One answer is an excellent ANA program created to recruit and retain quality nurses, the Magnet Hospital Program. The American Nurses Credentialing Center has accredited over 100 hospitals with Magnet status. These hospitals have recognized the value of nurses as a vital part of the decision-making team and have nurses in active policy-setting roles. An HHS Indian Health Service Hospital, the Alaska Native Medical Center—which serves American Indians and Alaska Natives—has already been named a Magnet Hospital.

The Bush Administration is responding to the nursing shortage through a number of nursing recruitment and retention initiatives at HHS. Our Health Resources and Services Administration manages several programs to support and promote the nursing profession.

The nursing profession has evolved into a multi-dimensional profession. Specialties that include pediatrics, trauma care, intensive care, rehabilitation, and long-term care, just to name a few, provide patients with the right care at the right time. The advanced practice nurse has also become a key player in many settings, and nurse practitioners are proving to be a tremendous asset.

Keeping up with technology has created other specialties for nurses, including health IT. At HHS, we are working with health care organizations and lead-

ers throughout the Nation to help implement the President's vision of a seamless health care IT infrastructure.

Nurses are also taking an active part in biomedical and behavioral research. Our National Institute of Nursing Research, part of HHS' National Institutes of Health, is paving the way, along with the Agency for Healthcare Research and Quality. Current nurse-led studies are examining how staffing, fatigue, stress, sleep deprivation, organizational culture, and shift work can lead to problems for nurses and patients, including medical errors.

All of these aspects of nursing—from behavioral research to clinical care, communications, and nurse education—are key to building a healthier America. You are also continuing to improve Americans' health literacy. Patients and their families depend on you to explain procedures, treatments, medications, and after-care in ways that they can understand.

### Health Literacy

Health literacy is the ability of an individual to access, understand, and use health-related information and services to make appropriate health decisions. Right now, low health literacy is a threat to the health and well-being of Americans and to the health and well-being of the American health care system. Low health literacy adds as much as \$58 billion per year to health care costs. More than 90 million Americans cannot adequately understand basic health information. People of all ages, races, incomes, and education levels are challenged by low health literacy, but the problems are most acute in communities of color.

Even the seemingly simple things that we can all do to stay healthy and safe, such as getting regular medical check-ups and eating healthy foods, can be struggles for people who don't have access to information that is presented in a way that they can understand.

I am ensuring that Surgeon General communications are written in plain language. Last month, we issued the first-ever 'people's piece' to accompany a

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## Surgeon General's Column

*(Continued from page 2)*

Report of the Surgeon General. I issued the Surgeon General's Report on the Health Consequences of Smoking, a 960-page book, along with a full-color, magazine-style publication that is already being used in schools, community centers, places of worship, and many other settings to educate people about the dangers of smoking.

Health communication alone cannot change systemic problems related to health such as poverty, environmental degradation, or lack of access to health care. But comprehensive health programs must clearly communicate health information to populations across our diverse Nation.

### **Charge and Closing**

Improving health literacy will save lives, save money, and improve the health and well-being of millions of people. Health literacy is the currency of success for everything we are doing, and I need your help. At HHS, we are committed to improving health promotion and disease prevention, but the government cannot do it alone. You are in a perfect position to be a role model to your patients and to teach healthy behaviors. People will listen to you because you have the information they need and because you are a respected member of the community. With your partnership, we can bring the dialogue about health literacy into greater focus among health professionals and society as a whole.

Let's continue working together to advance prevention and preparedness; continue fighting for the best nursing care for all patients; and continue improving health literacy to give all Americans a chance for longer, happier lives. Through your individual efforts, your work with the ANA nationally and in your communities; and through your partnerships with President Bush, Secretary Thompson, and me we can make all this a reality.

Thank you very much for your dedication. I stand ready to work with you on any effort that is important to nurses and nursing. Thank you.

VADM Richard H. Carmona  
Surgeon General



## Retirements – July

*Title/Name Agency/OPDIV/Program*

### **MEDICAL**

#### **REAR ADMIRAL (LOWER)**

Harold W. Jaffe CDC

#### **CAPTAIN**

Robert F. Anda CDC

Bruce L. Evatt CDC

Jaime M. Diaz-Hernandez HRSA

Edward Y. Hooper III IHS

Sally A. Johnson BOP

Robert J. Kim-Farley CDC

David L. Levin NIH

Harold S. Margolis CDC

John S. McDougal CDC

Richard J. Miller PSC

Edward A. Sausville NIH

John R. Stockwell EPA

Thomas G. Wilcox FDA

### **DENTAL**

#### **CAPTAIN**

Robert J. Allen IHS

Benjamin F. Howard BOP

Mark J. Rosenberg IHS

### **NURSE**

#### **CAPTAIN**

Annette C. Currier BOP

Jean E. Hastings IHS

Jerrilynn Regan HRSA

#### **COMMANDER**

Lee Ann Roosevelt IHS

### **ENGINEER**

#### **CAPTAIN**

Ezio E. Borchini HRSA

#### **COMMANDER**

Michael P. Moorman NIH

### **SCIENTIST**

#### **CAPTAIN**

Donald L. Campbell CDC

### **VETERINARY**

#### **CAPTAIN**

Nelson L. Garnett NIH

### **PHARMACY**

#### **CAPTAIN**

Joy Leon Dearman IHS

J. Craig Hostetler HRSA

Roger L. McGhee IHS

Carroll D. Mortenson IHS

Donovan J. Sauter IHS

#### **COMMANDER**

Darcy S. Cunningham IHS

*Title/Name Agency/OPDIV/Program*

### **HEALTH SERVICES**

#### **CAPTAIN**

Lawrence R. Catlett CDC

Jean D. Doong OS

Paul R. Przybyla BOP

### **EDITOR'S NOTE:**

*We regret that some of the names of officers who retired in February 2004 were not included in the March issue of the Commissioned Corps Bulletin. Therefore, we are printing the entire list in this issue, and we apologize for any inconvenience.*

## Retirements – February

*Title/Name Agency/OPDIV/Program*

### **MEDICAL**

#### **REAR ADMIRAL (UPPER)**

John J. Clinton, Jr. OS

#### **CAPTAIN**

Thomas J. Creelman IHS

Gregory M. Dubitsky FDA

Paul K. Fuhrmeister IHS

Wayland T.C. Lum DHS

### **DENTAL**

#### **CAPTAIN**

Steven Dank IHS

Joseph P. Rose, Jr. BOP

### **NURSE**

#### **CAPTAIN**

Michael W. Chaney IHS

Rose A. Jenkins BOP

### **ENGINEER**

#### **CAPTAIN**

Gerald V. Babigian IHS

Robert A. Young IHS

### **VETERINARY**

#### **CAPTAIN**

Bernard M. Flynn NIH

### **PHARMACY**

#### **CAPTAIN**

James P. Cobb FDA

### **THERAPY**

#### **CAPTAIN**

Charlotte B. Richards IHS

Thomas J. Stolusky IHS

### **HEALTH SERVICES**

#### **CAPTAIN**

Martin J. Bree HRSA

Stephen E. Gardner SAMHSA



## Recruitment by Example Works!

Submitted by: LCDR Gettie Audain-Norwood, Nurse Category, National Institutes of Health

As an Associate Recruiter, I have written this article in the hopes that it will motivate and excite more Public Health Service (PHS) Commissioned Corps officers to become Associate Recruiters through the Office of Commissioned Corps Operations' (OCCO) Associate Recruiter Program. Officers who personally reach out to the community and recruit *by example* will draw more qualified candidates to be PHS Commissioned Corps officers, and this will inevitably strengthen the Corps. The Associate Recruiter Program was dormant for a period of time, but was reactivated with a new, formal program.

On May 15, 2004, Associate Recruiters LCDR Minnis 'Tom' Hendricks and LCDR Donna M. Smith, along with officers LT Bernetta L. Lane and LT Heidi D. Hiers, responded to a call I sent out through the use of global e-mail and an announcement at the Black Commissioned Officers Advisory Group meeting on May 12th. My call was for volunteers for 'recruitment in the community' by participating in the New Life SDA Church's 'Military Appreciation Day.'

This was a full day program starting with Pathfinder color guards, drill performances, and drum corps cadets. U.S. Army Chaplain Dean Droux spoke about his recent deployment to Iraq. A candlelight vigil was held in honor of the forces in Iraq.

The afternoon program featured the PHS Commissioned Corps. I presented a 30-minute PowerPoint presentation describing how the PHS Commissioned Corps, a Uniformed Service, serves and protects the health of the Nation. Inquiries and interests sparked prior to the program partially due to the fact that our PHS recruitment booth was handsomely prepared with posters, flyers, Junior Commissioned Officer Student Training and Extern Program pamphlets, PHS paraphernalia, as well as a copy the book titled "Plagues and Politics" which is a history of the PHS Commissioned Corps. Photos of recent deployments such as Hurricane Isabel and the Washington, D.C. Department of Health's Lead Screening were on display.

Dressed in a variety of PHS uniforms with insignia, LCDR Hendricks, LCDR



Corps officers participating in 'Military Appreciation Day.' (Pictured left to right) LT Heidi D. Hiers; LCDR Gettie Audain-Norwood; U.S. Army Chaplain Dean Droux; LT Bernetta L. Lane; LCDR Donna M. Smith; and LCDR Minnis 'Tom' Hendricks.



A PowerPoint presentation by LCDR Gettie Audain-Norwood during a 'recruitment in the community' program. (Pictured left to right) LCDR Minnis 'Tom' Hendricks, LCDR Donna M. Smith, LCDR Gettie Audain-Norwood, and LT Heidi D. Hiers.

Smith, LT Lane, LT Hiers, and I discussed how PHS officers work in a variety of Agencies, Operating Divisions, and Programs and how we serve and protect our country. A Q&A session generated questions from those attending in all age groups, from age 7 to senior age.

The astonishing result is that more than 120 people visited the booth. Over 150 booklets, pamphlets, and memo pads and miniature staplers bearing the PHS seal, were distributed. By the end of the event, four qualified candidates with the following degrees—PhD, MSN, CRNP,

BSN, and JD prepared education—verbalized their desire to become a part of the PHS Commissioned Corps, but "not having enough information." Some individuals declared that they would start the application process because of having more 'visual clarification' as to what the PHS Commissioned Corps is all about. Since then, at least three professionals have contacted or been contacted by PHS Commissioned Corps recruiters and are on their way through the application process.

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## Recruitment by Example Works!

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### In Summary

The events for recruitment are volunteer activities and, therefore, can be incorporated into your local community health fairs and workshops.

Here are four tips I've found to be helpful for effective recruitment:

- Set-up the booth before the ceremony, creating high visibility with attractive displays.
- Demonstrate by using 'live officers' who are working in their perspective categories.
- Officers in various uniforms, ranking, and agency representation show diversity.

- PowerPoint reinforcement of personal experience as a PHS officer fosters a better understanding among the community.

By equipping qualified professionals who are interested in the PHS Commissioned Corps with a greater understanding of who we are and what we do, we can bring potential candidates two steps closer to deciding to begin the application process.

For further information about the Associate Recruiter Program, please contact Ms. Penny Coppola in the Office of Commissioned Corps Operations at 240-453-6059 or e-mail Penny.Coppola@hhs.gov.

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## 2004 Commissioned Officers' Effectiveness Report (COER)

All officers on duty as of March 1, 2004 are required to complete a 2004 Annual COER **electronically**. The COERs are expected to be released in August on the Web site—<http://dcp.psc.gov>—once the Office of Commissioned Corps Operations (OCCO) and the Commissioned Corps Systems Branch have completed testing the application. Notification of the exact release date will be done through the OCCO Listserv and on the Commissioned Corps Management Information System (MIS) Web site. Therefore, officers should routinely monitor both for information. COER due dates will be subsequently determined based on the final release date.

### Review 2004 COER Training Materials

On Monday, July 19, video training materials for the 2004 electronic Annual COER application were posted on the main page of the MIS Web site. Officers should review these materials to become familiar with the application. Officers should also inform their civilian raters and reviewing officials of the availability of these training videos.

### Update E-mail Address

In order to receive all e-mail notifications associated with the 2004 An-

nual COER process, all officers should go to the MIS Web site, click 'Secure Area', 'Officer and Liaison Activities', log in, go to 'Update Contact Information' and verify that their e-mail address is correct. Please e-mail [cchelpdesk@psc.gov](mailto:cchelpdesk@psc.gov), or call phone number 301-594-0969, for assistance with passwords. Incorrect e-mail addresses will result in problems with completing the 2004 Annual COER.

### Begin Drafting Attachment Text

Officers and raters may also write text for Attachments I and II in a word processing application (i.e., Notepad, Wordpad, Word, or Wordperfect) and save the text. The text can then simply be copied and pasted into Attachments I and II as appropriate.

### Evaluate Computer Needs

Please be advised, versions of Netscape earlier than 7.1, and MacIntosh platforms will not work well with the electronic COER process. Officers with these applications may want to upgrade or locate alternate workstations so that they can complete the COER without difficulty once it is released.

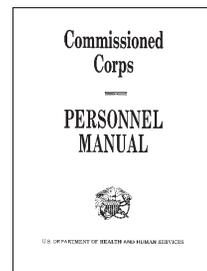
□

## Commissioned Corps Personnel Manual

### NEW ISSUANCES

#### MANUAL CIRCULAR PHS NO. 377, DATED JULY 2, 2004

**Subject:** Basic Level of Force Readiness Standards for the Commissioned Corps of the U.S. Public Health Service.



This Manual Circular supplements Subchapter CC26.1, INSTRUCTION 8, "PHS Readiness Standards," by providing officers with the standards for meeting and maintaining the Basic level of force readiness as defined by the Assistant Secretary for Health, and sets forth the policies and procedures governing the Medical Waiver Program explaining how officers obtain time-limited or permanent waivers for medical conditions and/or immunization(s).

#### MANUAL CIRCULAR PHS NO. 378, DATED JUNE 24, 2004

**Subject:** Revision of Subchapter CC11, INSTRUCTION 2, "Plan of the Manual."

This Manual Circular introduces the Commissioned Corps Personnel Policy Memorandum as a third type of issuance for inclusion in the Commissioned Corps Personnel Manual.

#### COMMISSIONED CORPS PERSONNEL POLICY MEMORANDUM 04-001, DATED JUNE 24, 2004

**Subject:** Policy Guidance Regarding Activities Involving Personnel With Prior Active-Duty Military Service Seeking an Inter-Service Transfer or Appointment in the Corps.

*Please note:* The Manual Circulars and Personnel Policy Memorandum listed above can be accessed on the Commissioned Corps Management Information System Web site—<http://dcp.psc.gov>—click on 'Publications,' 'Commissioned Corps Personnel Manual.'

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## Office of Force Readiness and Deployment

### **Current Responses**

- Mental health support for the Fort Thompson Service Unit in the Aberdeen Area to address a high number of suicides in recent months. This mission is scheduled to end in August.
- Corps physicians are augmenting the staff at the Kodiak Area Native Association in Kodiak, AK. This mission is scheduled to end in late July.
- U.S. Forest Service Water System Surveys in the Black Hills Forest of South Dakota and the El Dorado and Klamath Forest of California.

### **Just Concluded Responses**

- Fourth of July mission on the National Mall in Washington, DC.
- Fourth of July 'on-call' support for the Secretary's Emergency Response Team and Incident Management Team at the Department of Health and Human Services (HHS) Headquarters.
- Veterinary mission to the Tohono O'odham Nation in the Tucson, AZ, area to address rabies eradication.

### **Upcoming Responses**

- The 2004 Democratic National Convention in July in Boston.
- The 2004 Republican National Convention in August in New York City.

### **Independence Day Weekend, July 2-6**

The Surgeon General activated the Corps upon the request of the Office of the Assistant Secretary for Public Health Emergency Preparedness. The request was for Public Health Service (PHS) personnel to be 'on-call' for one-of-three of the Secretary's Emergency Response Teams. Each team was designated for the east coast, central United States, or west coast, respectively. In addition, PHS officers were on call to support an Incident Management Team in Washington, DC. Given an emergency during the Fourth of July holiday period, these officers would be called by HHS Headquarters and deployed as needed.

### **PHS Medical Support to the National Park Service for Fourth of July Celebration on the National Mall in Washington, D.C.**

The Surgeon General activated the Corps upon the request of the National Park Service. Twenty-four PHS officers supported the National Park Service during the annual fourth of July celebration on the National Mall. Twenty-six PHS physicians, nurses, physician assistants and other non-medical providers were present to assist the public for the duration of the day's events.

### **Veterinary Mission**

One PHS veterinarian was deployed to the Tucson, AZ, area to assist with rabies eradication for the people of the Tohono O'odham Nation. The PHS veterinarian also assessed the need for prevention, surveillance, treatment, and education regarding possible zoonotic diseases causing problems for the Tohono O'odham people.

### **Mission: U.S. Forrest Service Sanitation Surveys**

Five PHS Environmental Health Officers were activated in July to complete sanitary surveys on drinking water systems in the Black Hills Forest of South Dakota and the El Dorado and Klamath Forest of California. The purpose of this mission was to ensure compliance with their goal of supplying safe water to the public. As required by Federal and State law and Forest Service policy, sanitary surveys are required on all drinking water systems every 5 years. These officers identified extant health and safety problems that Forest Service staff can rectify in a timely manner.

### **Policy Issues**

Please immediately review Manual Circular 377, Subject: "Basic Level of Force Readiness Standards for the Commissioned Corps of the U.S. Public Health Service", (available at <http://dcp.psc.gov/navigati.asp>) signed by the Acting Assistant Secretary of Health on July 2, 2004. A second Manual Circular addressing the Intermediate and Advanced levels of force readiness will be released by the end of September.

### **Training**

Advanced training courses are posted on the Office of Force Readiness and Deployment Web site. Please refer to the training section, for details about these programs at <http://ccrf.hhs.gov/ccrf/training.htm>.

Training for 30 officers was recently held in Washington, DC, to thoroughly acquaint officers with being members of a Secretary's Emergency Response Team (SERT).

Upcoming training courses for August include Mental Health Disaster Response Training, Joint Operations Medical Managers Course, and Medical Effects of Ionizing Radiation.

Upcoming training courses for September include OFDA International Humanitarian Response Training (DART), C4, and Medical Management of Chemical and Biological Warfare.

### **Respiratory Protection Program**

Fit testing for the N-95 respirator has been completed in the following cities: Albuquerque, NM; Anchorage, AK; Dallas, TX; Gallup, NM; Los Angeles, CA; Phoenix, AZ; Rockville, MD; Shiprock, NM; and Washington, DC.

Fit testing will take place in the following cities on specified dates: Atlanta, GA, on July 20; Boston, MA, on July 23; and Cincinnati, OH, on July 22.

Officers will be able to enter their fit testing and respirator information into their Officer Summary Page at a later date.

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### **Physician PAC—Call for Nominations for Membership**

The Physician Professional Advisory Committee (PPAC) is seeking motivated commissioned corps and civil service physicians who are interested in serving as members on this categorical panel. Please see page 8 of the June issue of the *Commissioned Corps Bulletin* for complete information. Nominations are due **September 15, 2004**.

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## PHS Officers Earn Medical, Nursing, Graduate Degrees at the Uniformed Services University

Seven U.S. Public Health Service (PHS) Commissioned Corps officers were among 245 students recognized during the 25th Commencement of the Uniformed Services University's (USU) F. Edward Hébert School of Medicine and Graduate School of Nursing. There were two medical and four graduate students from the School of Medicine as well as one student from the Graduate School of Nursing.

USU's 25th Commencement Ceremony was held May 15, 2004 at the National Society, Daughters of the American Revolution Constitution Hall in Washington, DC. Retired U.S. Army General Barry R. McCaffrey was the guest speaker, and was also one of three honorary degree recipients, receiving the degree of Doctor of Military Medicine, *Honoris Causa*. The Honorable C.W. Bill Young, U.S. Representative from Florida, and the Honorable John P. Murtha, Jr., U.S. Representative from Pennsylvania, both received the degree of Doctor of Medical Jurisprudence, *Honoris Causa*, but were not present at the ceremony.

### *F. Edward Hébert School of Medicine*

Two PHS officers were among 164 medical students graduating from the F. Edward Hébert School of Medicine. The Honorable Everett Alvarez, Jr., Chairman of USU Board of Regents, and CAPT Larry Laughlin, USN (Ret.), Dean of the School of Medicine, conferred the medical degrees. Dean Laughlin also administered the Hippocratic Oath to the graduates. RADM Kenneth P. Moritsugu, Deputy Surgeon General, PHS, reaffirmed the Oath of Office to the PHS students, who were promoted to lieutenant upon graduation and commissioned as PHS medical officers.

The year-round, 4-year school of medicine's curriculum is nearly 700 hours—or about 20 weeks—longer than those found at other United States medical schools. The extra hours focus on epidemiology, health promotion, disease prevention, tropical medicine, leadership and field exercises, medical

effects of weapons of mass destruction, and other subjects that relate to the unique requirements of career-oriented military physicians.

Listed below are the PHS doctor of medicine graduates for the Class of 2004, who will perform their internships at the following locations:

- **LT Daniel Molina** – Baylor Medical Center, Garland, TX
- **LT James Dudley Warner** – Naval Hospital, Jacksonville, FL

### *School of Medicine's Graduate Program*

Four PHS officers, receiving Master of Public Health degrees, were among 56 graduates in the School of Medicine's Graduate Program in biomedical sciences and public health. They are:

- **LCDR Sean Boyd**
- **LCDR David Cramer**
- **LT Evan Shukan**
- **LT Mark Strauss**

### *Graduate School of Nursing*

One PHS student, **LT Adam Leeds**,\* in the Graduate School of Nursing's Nurse Anesthesia Program was recognized at graduation, but will complete his master's degree requirements this fall.

USU was established by the U.S. Congress under the Department of Defense in 1972 and has the Nation's only fully accredited Federal school of medicine and graduate school of nursing. The USU campus is located on the National Naval Medical Center compound in Bethesda, MD. With its motto "Learning to Care for Those in Harm's Way," the university has a worldwide reputation as a center of excellence for military medical education and research.

\* Elected to Sigma Theta Tau International Nursing Honor Society



U.S. Public Health Service officers, LT James Dudley Warner and LT Daniel Molina, recite their Oath of Office during the Uniformed Services University's (USU) 25th Commencement Ceremony on May 15, 2004. Both officers are doctor of medicine graduates from USU's F. Edward Hébert School of Medicine.

## Promotion Year 2004 Temporary Grade Promotions Announced

The Office of Commissioned Corps Operations (OCCO) completed the annual temporary grade competitive promotion process for Promotion Year (PY) 2004 with issuance of 527 temporary promotions to grades O-4 through O-6. (Officers eligible for the temporary O-4 grade in the Medical category were not included in this process as they are non-competitive promotions and do not require board review.) The temporary promotions were effective July 1, 2004, or on the officer's date of eligibility, which was established in consideration of his or her training and education, time-in-grade, and time-in-service dates.

The new promotion policy includes Exceptional Proficiency Promotions (EPPs) in the regular promotion cycle and they are also announced at this time. OCCO is anticipating release of the results for the permanent promotion process in late August. Please periodically check the Commissioned Corps Management Information System (MIS) Web site—<http://dcp.psc.gov>—for announcement of this information.

The success rates for the O-4 (80 percent), O-5 (40 percent), and O-6 grades (15 percent) were distributed equally across all categories. General statistical information regarding the 2004 promotion results is available as a link on the MIS Web site under '2004 Temporary Grade Promotion Results.'

In September, officers should check the MIS Web site for notification of their eligibility for consideration for temporary and/or permanent promotion in PY 2005 (July 1, 2005 through June 30, 2006).

Congratulations to the officers listed below:

<i>Category</i>	<i>Effective</i>
<i>Grade Promoted to:</i>	<i>Date:</i>

### **MEDICAL**

#### **To Temporary Captain (O-6)**

Mary M. Agocs	07/01/2004
Charles H. Beymer	07/01/2004
Louisa E. Chapman	07/01/2004
Joseph M. Chen	07/01/2004
Mark Connors	07/01/2004
George A. Conway	07/01/2004
Timothy R. Cote	07/01/2004
Rosemarie Hirsch	07/01/2004
Sonja S. Hutchins	07/01/2004
Vernon A. Maas	07/01/2004
Joseph A. Magee	07/01/2004
Eric E. Mast	07/01/2004

Gregg McNeil	07/01/2004
Elena H. Page	07/01/2004
Lynne E. Pinkerton	07/01/2004
Carlos M. Plasencia	07/01/2004
Mary R. Reichler	07/01/2004
Marcel E. Salive	07/01/2004
Marc S. Traeger	07/01/2004
Alan J. Zametkin	07/01/2004

#### **To Temporary Commander (O-5)**

Lara J. Akinbami	07/01/2004
Mark A. Anderson	07/01/2004
William Alfred Bower	07/01/2004
Xiomara Ivette Brown	11/01/2004
David Boswell Callahan	07/01/2004
Christine G. Casey	07/01/2004
Felicia Louise Collins	01/01/2005
Sriparna Deblina Datta	07/01/2004
Kenneth L. Dominguez	07/01/2004
*Philip Farabaugh	07/01/2004
Lisa K. Fitzpatrick	07/01/2004
Idalia Maria Gonzalez	07/01/2004
Shannon Lee Hader	07/01/2004
James P. Hendricks	07/01/2004
Timothy Henry Holtz	10/01/2004
Charles Edward Lee	07/01/2004
Susan Lynn Lukacs	07/01/2004
Stephanie E. Markman	07/01/2004
*Kimberly S. Mohs	07/01/2004
Timothy Simonds Naimi	07/01/2004
Jeffrey Bryan Nemhauser	07/01/2004
Robert David Newman	07/01/2004
John Terrell Redd	07/01/2004
Scott Samuel Santibanez	07/01/2004
Michael Sbarge	07/01/2004
Bruce Collier Tierney	07/01/2004
Michael E. Toedt	07/01/2004
Kay M. Tomashek	07/01/2004
Cindy M. Weinbaum	07/01/2004
Mitchell I. Wolfe	07/01/2004

### **DENTAL**

#### **To Temporary Captain (O-6)**

Randolph A. Coffey	07/01/2004
David A. Crain	07/01/2004
Steven D. Florer	07/01/2004
Michael F. Gmurek	07/01/2004
Carl J. Gustke	07/01/2004
Daniel J. Huber	07/01/2004
Ruth M. Klevens	07/01/2004
Guillermo L. Rosado	07/01/2004
Donald L. Ross	10/01/2004

#### **To Temporary Commander (O-5)**

Anita Faruqi Arnold	07/01/2004
Mark R. Bogner	07/01/2004
James E. Dickert	07/01/2004
Robert T. Dvorak	07/01/2004
Robert W. Failing	07/01/2004
*Mary Beth Johnson	07/01/2004
Tameka D. Lewis-Baker	07/01/2004
Robert C. Lloyd, Jr.	07/01/2004
Laura J. Lund	07/01/2004
Aaron R. Means, Sr.	07/01/2004
Seyed H. Mortazavi	07/01/2004

<i>Category</i>	<i>Effective</i>
<i>Grade Promoted to:</i>	<i>Date:</i>
Timothy L. Ricks	07/01/2004
Tanya M. Robinson	07/01/2004
Robin G. Scheper	07/01/2004
Maria-Paz U. Smith	07/01/2004
Richard Dean Stricklin	07/01/2004
Todd M. Tovarek	07/01/2004
Philip John Zinser	02/01/2005

#### **To Temporary Lieutenant Commander (O-4)**

Mehrdad Amani	07/01/2004
Kathryn J. Bagg	07/01/2004
Bill Vasile Bucur	07/01/2004
Kim Nancy Hort	07/01/2004
Richard John Kolanda	07/01/2004
Matthew Eugene Mansfield	07/01/2004
Vincent Thomas McClane	07/01/2004
Cristian Glen Morazan	07/01/2004
Juan K. Packer	07/01/2004
Nancy Lois Sandmann	07/01/2004
Kaci Brooke Solt	07/01/2004
Michael Joseph Strohecker	07/01/2004
Aurelia M. Thomas	07/01/2004
Melissa Jean Wages	07/01/2004
Marilyn Melody Weeden	07/01/2004
Kevin James Zimmerman	07/01/2004

### **NURSE**

#### **To Temporary Captain (O-6)**

Yvonne L. Anthony	07/01/2004
*Andrea P. Argabrite	07/01/2004
Judith E. Arndt	07/01/2004
Mary E. Bruk	01/01/2005
Laura M. Chisholm	10/01/2004
Katherine A. Coiner	07/01/2004
David W. Kelly	10/01/2004
Carol L. Konchan	01/01/2005
*Roberta Proffitt. Lavin	07/01/2004
Sheila F. Mahoney	07/01/2004
Katherine Lambros Matrakas	07/01/2004
Gilbert P. Rose	07/01/2004
James F. Sabatinos	04/01/2005
Juliana M. Sadovich	07/01/2004
Laura E. Shay	07/01/2004
James E. Sorenson	07/01/2004
Cheryl L. Tyler	07/01/2004
Christine L. Williams	07/01/2004

#### **To Temporary Commander (O-5)**

Diane M. Aker	07/01/2004
Daryl L. Allis	10/01/2004
Cheryl Ann Anderson	07/01/2004
Daniel J. Aronson	07/01/2004
Nancy F. Bartolini	07/01/2004
Linda Jo Belsito	07/01/2004
Dolores E. Bernato	07/01/2004
Sheila Callaway Blackstock	07/01/2004
Deborah M. Carter	07/01/2004
Belinda E. Dean	07/01/2004
Annette Rosemary Debisette	07/01/2004
Catherine M. Dentinger	10/01/2004
David J. Dintelman	07/01/2004
Robert T. Edwards	07/01/2004
Francis Floyd Frazier	09/01/2004

(Continued on page 8)

# Promotion Year 2004 Temporary Grade Promotions Announced

(Continued from page 7)

<i>Category</i> <i>Grade Promoted to:</i>	<i>Effective</i> <i>Date:</i>	<i>Category</i> <i>Grade Promoted to:</i>	<i>Effective</i> <i>Date:</i>	<i>Category</i> <i>Grade Promoted to:</i>	<i>Effective</i> <i>Date:</i>
<b>NURSE (Continued)</b>					
<b>To Temporary Commander (O-5)</b> <b>(Continued)</b>					
Alex Garza	07/01/2004	Rosemary Ann Johnson	10/01/2004	Patrick W. Craney	10/01/2004
Virginia A. Giroux	07/01/2004	April Durwonder Kidd	07/01/2004	Marc M. Fleetwood	01/01/2005
Wanda W. Gonzalez	07/01/2004	Sue Ann Larkin	07/01/2004	Keith E. Foy	07/01/2004
Margaret K. Grismer	10/01/2004	Angel Samuel Lasanta	04/01/2005	Scott M. Helgeson	04/01/2005
Lori B. Hanton	07/01/2004	Lea Latham	07/01/2004	Robin M. Holden	07/01/2004
Cynthia Ann Harris	07/01/2004	Lisa Donna Lawrence	07/01/2004	Chucri A. Kardous	07/01/2004
John S. Hartford	07/01/2004	Carmen T. Maher	07/01/2004	John W. Longstaff	07/01/2004
Deborah Beatrice Healy	07/01/2004	Dominic Jeremy Mann	07/01/2004	Kathleen J. Mercure	10/01/2004
Lisa M. Hogan	07/01/2004	Rebecca A. McCain-Singleton	07/01/2004	*Nelson N. Mix	07/01/2004
John M. Holcomb	07/01/2004	Sean Matthew McMahan	01/01/2005	Karl R. Powers	07/01/2004
Anita C. Krumm	07/01/2004	Patricia K. Mitchell	04/01/2005	Michael B. Rea	07/01/2004
Richard N. Leland	07/01/2004	Philantha Montgomery	10/01/2004	Paul J. Ritz	07/01/2004
Stephanie C. Mangigian	07/01/2004	Chantal Nanette Mouw	04/01/2005	George Frederick Stevens	07/01/2004
Carolyn J. McKeown	07/01/2004	Cynthia J. Nielsen-McArdle	07/01/2004	Michael A. Stover	07/01/2004
Jacqueline P. Morgan	07/01/2004	Sandra Zoe Oquendo	07/01/2004	Charles Hamilton Weir	07/01/2004
Catherine B. Moshier	07/01/2004	John Caleb Pearson	01/01/2005	<b>To Temporary Lieutenant</b> <b>Commander (O-4)</b>	
Michele E. Nehrebecky	07/01/2004	Daryl W. Perry	07/01/2004	Lisa Denise Cash	07/01/2004
Dean B. Pedersen	07/01/2004	Anastasia Marie Piliafas-Brown	04/01/2005	Michael R. Chard	07/01/2004
James H. Perrin	07/01/2004	Edward Lewis Poindexter	07/01/2004	Shun-Ping Chau	07/01/2004
Patricia Ann Pettis	11/01/2004	Thomas Theodrick Pryor	10/01/2004	Alan R. Fogarty	07/01/2004
Lynn M. Power	07/01/2004	Phillip Wayne Raines	07/01/2004	Shane T. Hoffmann	07/01/2004
Edward A. Sexson	07/01/2004	Valerie Jean Rappleyea	07/01/2004	Mark Christopher Jackson	10/01/2004
Betty A. Shaw	07/01/2004	Clifton U. Reckley, Jr.	10/01/2004	Katherine Elizabeth Jacobitz	10/01/2004
Sheryl L. Smith	07/01/2004	Marybel Reeves	07/01/2004	Michael Marcaurele	07/01/2004
Leslie A. Stephens	07/01/2004	William F. Rekward	01/01/2005	Ricardo Murga	07/01/2004
Vincent M. Thrutchley	07/01/2004	Deonda Lynn Roberson	07/01/2004	John Paul Nichols	01/01/2005
Vien H. Vanderhoof	07/01/2004	Donna Lynn Roberts	07/01/2004	Kenneth J. Ramondo	07/01/2004
<b>To Temporary Lieutenant</b> <b>Commander (O-4)</b>					
Stephanie Katherine Bardack	07/01/2004	Tiara Rose Ruff	10/01/2004	Jonathan Kennedy Rash	04/01/2005
Wendy Karen Blocker	07/01/2004	Tania Eva Schuppius	04/01/2005	David Eugene Shoffner	07/01/2004
William D. Boden	07/01/2004	Sherry L. Secrist	07/01/2004	Ivan Leon Whitehair	04/01/2005
Brent James Bonfiglio	07/01/2004	Randy Vern Shepherd	07/01/2004	<b>SCIENTIST</b>	
Trina Danette Boyce	07/01/2004	Alison D. Smith	04/01/2005	<b>To Temporary Captain (O-6)</b>	
Monique Mauricette Brooks	07/01/2004	Jonathan Ford Smith	07/01/2004	Laila H. Ali	07/01/2004
Michelle E. Brown-Stephenson	10/01/2004	Shonda Michele Stacey	07/01/2004	Drue H. Barrett	07/01/2004
Jay Alan Bryngelson	10/01/2004	Betsy G. Story	04/01/2005	*Lisa J. Colpe	07/01/2004
Robin R. Charging Hawk	10/01/2004	James Michael Tingen	07/01/2004	*Charles D. Kimsey, Jr.	07/01/2004
Matthew Antoine Clemons	10/01/2004	Nancy L. Tone	01/01/2005	<b>To Temporary Commander (O-5)</b>	
Johanna Marie Clifford	07/01/2004	Hyosim S. Trapp	10/01/2004	John Mosely Hayes	07/01/2004
Brenda Christine Cook	07/01/2004	Debra Tubbs	07/01/2004	Minnis T. Hendricks, Jr.	07/01/2004
Frank L. Cordova	10/01/2004	Joseph Warren Verge	07/01/2004	Lynn W. Kaufman	07/01/2004
Joseph Michael Creager	07/01/2004	Jedeon Muyot Virata	07/01/2004	Kathleen Y. McDuffie	01/01/2005
Sean Tyler Creighton	07/01/2004	Kathleen Marie Wallace	07/01/2004	David J. McIntyre	07/01/2004
Lester Dean Cruise	04/01/2005	Deanna Mae Washburn	07/01/2004	Joshua A. Mott	07/01/2004
James Lavelle Dickens	04/01/2005	Lawrence A. Wheeler	07/01/2004	Meredith Ann Reynolds	10/01/2004
Bridget Maurine Dickinson	07/01/2004	Jeffrey S. Wiersma	04/01/2005	Joseph John Temenak	07/01/2004
Karen Elaine Dorse	01/01/2005	Jennifer L. Williams	10/01/2004	<b>To Temporary Lieutenant</b> <b>Commander (O-4)</b>	
Dawn Dee Druckenmiller	07/01/2004	Edward William Wolfgang	07/01/2004	Karon Abe	10/01/2004
Kevin Dean Elker	07/01/2004	<b>ENGINEER</b>			
Elizabeth Escalera	07/01/2004	<b>To Temporary Captain (O-6)</b>			
Casey Kimberly Ferguson	07/01/2004	David M. Birney	07/01/2004	Linda Ahdieh-Grant	07/01/2004
Alice Marie Fike	04/01/2005	James W. Collins	07/01/2004	Maleeka Jamil Glover	01/01/2005
William Joseph Foust	07/01/2004	Michael G. Gressel	07/01/2004	Wei Guo	07/01/2004
Joanne Marie Galano	10/01/2004	*William R. Griffith	07/01/2004	Michael Eugene King	01/01/2005
George Robert Gentile	01/01/2005	Peter C. Pirillo, Jr.	07/01/2004	Rona Ann LeBlanc	07/01/2004
*Dawn Halver	07/01/2004	Robert J. Reiss	07/01/2004	Tracy Craig MacGill	07/01/2004
Nadina Adell Hammonds	07/01/2004	<b>To Temporary Commander (O-5)</b>			
Heidi Delaine Hiers	07/01/2004	David William Ausdemore	10/01/2004	Timothy Darrell Nelle	07/01/2004
		Christopher P. Brady	07/01/2004	Sara Beth Newman	07/01/2004
		Mark A. Calkins	07/01/2004	James Lewis Osterhout	07/01/2004
		Carl D. Cecere III	10/01/2004	<i>(Continued on page 9)</i>	
		Charles M. Cote	01/01/2005		

# Promotion Year 2004 Temporary Grade Promotions Announced

(Continued from page 8)

<i>Category</i>	<i>Effective Date</i>	<i>Category</i>	<i>Effective Date</i>	<i>Category</i>	<i>Effective Date</i>
<i>Grade Promoted to:</i>	<i>Date:</i>	<i>Grade Promoted to:</i>	<i>Date:</i>	<i>Grade Promoted to:</i>	<i>Date:</i>
<b>SCIENTIST (Continued)</b>		<b>PHARMACY</b>			
<b>To Temporary Lieutenant Commander (O-4) (Continued)</b>		<b>To Temporary Captain (O-6)</b>			
Laura Jean Podewils	07/01/2004	Paul A. David	07/01/2004	Larron Stanley Dolence	07/01/2004
Sharon Hope Saydah	07/01/2004	Daniel A. Diggins, Jr.	07/01/2004	Quynh-Chi Tan Duong	07/01/2004
<b>ENVIRONMENTAL HEALTH</b>		*Stephanie Donahoe	07/01/2004	Tracy L. Farrill	07/01/2004
<b>To Temporary Captain (O-6)</b>		*Michael S. Forman	07/01/2004	Matthew D. Febbo	07/01/2004
Brian E. Cagle	01/01/2005	Carolyn J. Johnson	07/01/2004	Dean Trevor Goroski	01/01/2005
William J. Daniels	07/01/2004	*Sheila K. Norris	07/01/2004	Ross P. Green	07/01/2004
*Kevin D. Meeks	07/01/2004	Nicholas A. Quaglietta	07/01/2004	Huijeong Ashley Hahm	07/01/2004
*Joseph A. Terra, Jr.	01/01/2005	*Pamela M. Schweitzer	07/01/2004	Robert Lee Harkey	07/01/2004
<b>To Temporary Commander (O-5)</b>		<b>To Temporary Commander (O-5)</b>		Kenneth W. Hill	07/01/2004
Rashad Al Mahdaoui	07/01/2004	Karl D. Aagenes	10/01/2004	Charlotte Kay Jefferson	07/01/2004
Janice Ashby	07/01/2004	Thomas Raymond Berry	07/01/2004	Haksong Jin	07/01/2004
Kathleen M. Atencio	07/01/2004	Lyndall S. Blackmon	10/01/2004	Kristina Marie Joyce	07/01/2004
Charles M. Blue	07/01/2004	Donald L. Branham	01/01/2005	Connie Tom Jung	07/01/2004
Darren I. Buchanan	07/01/2004	*James E. Britton, Jr.	07/01/2004	Corrinne Kulick	07/01/2004
Kevin R. Calci	07/01/2004	James L. Cobbs	04/01/2005	Nasser Mahmud	07/01/2004
Kit C. Grosch	01/01/2005	Mark A. Feltner	07/01/2004	Jeffrey Joseph Mallette	07/01/2004
Wayne L. Hall	07/01/2004	Samuel Loren Foster	07/01/2004	Tara Lynn Mir	07/01/2004
Scotty L. Hargrave	07/01/2004	Beth Fabian Fritsch	07/01/2004	Jeffrey Taufic Mouakket	07/01/2004
Kenny R. Hicks	07/01/2004	Patricia T. Garvey	07/01/2004	Timothy Michael Murray	07/01/2004
Joselito Sanchez Ignacio	07/01/2004	Randall J. Haigh	07/01/2004	Brian Matthew Narog	07/01/2004
Duane M. Kilgus	07/01/2004	Janette L. Harrell	07/01/2004	Jeffrey Glenn Newman	07/01/2004
Brian L. Lewelling	04/01/2005	Daniel L. Hasenfang	07/01/2004	Keith John Olin	07/01/2004
Jennifer M. Lincoln	10/01/2004	Denise H. Howell	07/01/2004	Amy L. Osborn	07/01/2004
Alan G. Parham	07/01/2004	Becky L. Kaime	04/01/2005	Lawrence A. Patnaude, Jr.	01/01/2005
Edward Perez, Jr.	07/01/2004	Mariann Kocsis	01/01/2005	Tracie Lynn Patten	07/01/2004
Mark E. Pike	07/01/2004	Jane M. Kreis	07/01/2004	Donald Wayne Reese	07/01/2004
Jon P. Schnoor	07/01/2004	Mary Elizabeth Kremzner	07/01/2004	Ann M. Reynolds	07/01/2004
John D. Smart	07/01/2004	*Michael J. Long	07/01/2004	Matthew John Rodriguez	07/01/2004
Linda Keener West	01/01/2005	Steven David Mazzella	07/01/2004	Jacquie K. Roth	07/01/2004
<b>To Temporary Lieutenant Commander (O-4)</b>		Ellen F. Molinaro	07/01/2004	Sarah Irene Ryan	07/01/2004
Gary W. Carter	10/01/2004	Cheryl A. Namtvedt	07/01/2004	Sheila Kathleen Ryan	07/01/2004
Brian Lincoln Cook	10/01/2004	Mary A. Niesen	07/01/2004	Sandeep S. Saini	07/01/2004
Celeste L. Davis	04/01/2005	Lisa D. Oliver	07/01/2004	Krista Marie Scardina	07/01/2004
Melburn Ralph Dayton	07/01/2004	Angela Maddrey Payne	07/01/2004	Randy Lee Seys	07/01/2004
Jeffrey T. Dickson	07/01/2004	Jennifer Sriver Post	07/01/2004	Michael J. Shiber	07/01/2004
*Ronald Matthew Hall	07/01/2004	Linda Marie Schrand	06/01/2005	Aaron Wayne Sigler	07/01/2004
David A. Hogner	07/01/2004	Scarlet D. Southern	07/01/2004	Jeanne Skanchy	07/01/2004
Andrea L. Horn	01/01/2005	Robert Charles Steyert	07/01/2004	Steven C. Smalley	07/01/2004
Nora Jean Lirette	01/01/2005	Preston L. Vancuren	07/01/2004	Diane Caryl Smith	07/01/2004
Melanie Macadagum Mayor	07/01/2004	Catherine L. Vieweg	07/01/2004	Maya Angelou Thompson	07/01/2004
Robert P. Morones	10/01/2004	Melissa L. Wentz	07/01/2004	Quyen Tinh Tien	07/01/2004
Molly Elizabeth Patton	07/01/2004	<b>To Temporary Lieutenant Commander (O-4)</b>		Kelly Erin Valente	10/01/2004
<b>VETERINARY</b>		Sean J. Belouin	07/01/2004	Thuyanh The Vu	07/01/2004
<b>To Temporary Captain (O-6)</b>		Shannon Ruddle Benedetto	07/01/2004	Beverly Weitzman	07/01/2004
David A. Ashford	07/01/2004	Christine Marie Bina	07/01/2004	Brian R. Wren	01/01/2005
Shanna L. Nesby-Odell	07/01/2004	Kathy Smeby Broder	07/01/2004	Maryjo Zunic	07/01/2004
<b>To Temporary Commander (O-5)</b>		Tammy L. Buntjer	07/01/2004	<b>DIETETICS</b>	
*Jennifer H. McQuiston	07/01/2004	Mary Catherine Byrne	07/01/2004	<b>To Temporary Captain (O-6)</b>	
Kim D. Taylor	07/01/2004	Brian Neil Campbell	07/01/2004	Susan T. Dethman	07/01/2004
<b>To Temporary Lieutenant Commander (O-4)</b>		Jason Foster Chancey	07/01/2004	Melanie H. Sipe	07/01/2004
Jennifer Anne Brown	10/01/2004	James Michael Chapple	01/01/2005	<b>To Temporary Commander (O-5)</b>	
John Robert Dunn	07/01/2004	Peter Chen	07/01/2004	Vangie R. Tate	07/01/2004
		Renu Chhabra	07/01/2004	Kirsten M. Warwar	07/01/2004
		Kai L. Chiu	07/01/2004	<b>To Temporary Lieutenant Commander (O-4)</b>	
		Chung-Ah Cho	07/01/2004	Janis Rae Armendariz	07/01/2004
		Daryl K. Dineyazhe-Toya	01/01/2005	John Edward Urban	07/01/2004

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## Promotion Year 2004 Temporary Grade Promotions Announced

(Continued from page 9)

Category	Effective Date	Category	Effective Date	Category	Effective Date
Grade Promoted to:	Date:	Grade Promoted to:	Date:	Grade Promoted to:	Date:
<b>THERAPY</b>					
<b>To Temporary Captain (O-6)</b>					
Karen L. Siegel	01/01/2005	Michael A. Candreva	07/01/2004	Miguel Angel Cruz	07/01/2004
<b>To Temporary Commander (O-5)</b>					
Mercedes J. Benitez-McCrary	07/01/2004	Kellie J. Clelland	07/01/2004	Dimitrus Culbreath	07/01/2004
Liza M. Figueroa	07/01/2004	Sharyn Marie Healy	07/01/2004	Michael William Davis	07/01/2004
Michelle Y. Jordan	04/01/2005	Mary C. Hollister	10/01/2004	Brenda Lee Gearhart	07/01/2004
Kathleen M. Manrique	07/01/2004	Thomas W. Hurst	07/01/2004	Karen Elaine Gieseker	07/01/2004
Jean E. Marzen	01/01/2005	Sherlene B. Jacques	07/01/2004	Robert T. Harris	01/01/2005
Rita Bakshi Shapiro	07/01/2004	Grey C. Jones	10/01/2004	Stanton C. Hawkes	10/01/2004
<b>To Temporary Lieutenant Commander (O-4)</b>					
Andra F. Battocchio	10/01/2004	Stephen Christopher Keller	07/01/2004	Thomas Scott Hochberg	07/01/2004
Terry Lee Boles	01/01/2005	Dawn A. Kelly	07/01/2004	Amy L. Holder	10/01/2004
James Matthew Cowher	07/01/2004	Monica R. Kueny	07/01/2004	Laurie Ann Johnson	07/01/2004
Mike D. Faz	07/01/2004	Elijah K. Martin, Jr.	07/01/2004	Ibrahim Kamara	07/01/2004
Jeffrey Joseph Lawrence	07/01/2004	Judith A. Nelson	07/01/2004	David Ka Chi Lau	07/01/2004
Jackie M. Peterman	01/01/2005	Kerry A. O'Brien	01/01/2005	*Scarlett A. Lusk	07/01/2004
Jeffrey Dean Richardson	07/01/2004	Judy B. Pyant	07/01/2004	Deana Marlene Manassaram	10/01/2004
Joseph B. Strunce	07/01/2004	Daniel H. Reed	01/01/2005	Terri Thomas McConnell	10/01/2004
Julie Margaret Van Leuven	04/01/2005	James B. Reed	04/01/2005	Christopher Lee McGee	07/01/2004
<b>HEALTH SERVICES</b>					
<b>To Temporary Captain (O-6)</b>					
*Jose H. Belardo	07/01/2004	William Francis Rowell	07/01/2004	Daisy Diane Mitchell	07/01/2004
Teresa C. Horan	07/01/2004	Jay A. Seligman	07/01/2004	Frances Paula Placide	07/01/2004
Brian T. Hudson	07/01/2004	Christopher R. Walsh	01/01/2005	Parmjeet S. Saini	10/01/2004
*Richard R. Kauffman	07/01/2004	Robbin K. Williams	07/01/2004	Angel Gustavo Seinos	04/01/2005
Greg A. Ketcher	07/01/2004	Gina Burroughs Woodlief	07/01/2004	Juanita R. Simpson	10/01/2004
William P. Wyeth	04/01/2005	Elise Siu Young	04/01/2005	Camille Patrice Skerritt	04/01/2005
<b>To Temporary Commander (O-5)</b>					
Christopher John Bersani	10/01/2004	Anthony M. Zeccola	07/01/2004	Clarence Smiley	07/01/2004
<b>To Temporary Lieutenant Commander (O-4)</b>					
		Mark Joseph Agnello	10/01/2004	David C. Staten, Jr.	04/01/2005
		Jeasmine E. Aizvera	07/01/2004	Linda Thai	07/01/2004
		Rendi Murphree Bacon	07/01/2004	Cecile M. Town	07/01/2004
		*Marjorie Baldo	07/01/2004	Tracie L. Verkler	10/01/2004
		Jane M. Barnes	01/01/2005	Michael Dean Weahkee	07/01/2004
		*Julian S. Canizares, Jr.	07/01/2004	*Jon-Mikel Woody	07/01/2004
		Scott J. Cooper	04/01/2005	James F. Zink	10/01/2004
		Crista Marie Corbett	07/01/2004		

\*Exceptional Proficiency Promotion (EPP)



## Commissioned Corps Awards Board

**CAPT DANIEL S. MILLER** – *Recognized for Outstanding Contributions to Improve Public Health in Eastern Europe and Central Asia.*

CAPT Daniel S. Miller was recognized with the Public Health Service (PHS) Outstanding Service Medal for his outstanding leadership role and accomplishments while serving as a Senior Liaison to the World Bank from the Centers of Disease Control and Prevention's Office of Global Health from July 1, 2000 to June 30, 2003.

CAPT Miller is a physician, epidemiologist, and public health program administrator who has creatively used his clinical, management, and scientific skills to provide technical support to the World Bank for the development of public health programs in Eastern Europe

and Central Asia. He has technically supervised projects totaling \$150 million and covering a population of 271 million people. Specific projects include the restructuring and modernization of Russia's public health system, tobacco control in Croatia, breast and cervical cancer detection in Poland, the design of new national health services in Azerbaijan and the Republic of Georgia, and assessing the burden of disease in Turkey.

Using exemplary leadership and diplomacy in discussions with the Ministry of Health in the Russian Federation about the needs to restructure and modernize the public health system, he was successful in convening the first two national public health policy conferences in Moscow. These conferences provided high-level government policy makers, public

health officials, and other key stakeholders the opportunity to identify national priorities, resulting in the formation of the new National Department of Health Promotion and Population Health to implement some of the conference's recommendations. These efforts have also resulted in the Russian government requesting \$400 million from the World Bank to begin a new national program to reduce adult mortality from non-communicable diseases and to build capacity in national and regional public health systems.

CAPT Miller provided technical support in the development, implementation, and evaluation of an anti-tobacco radio and television media campaign in Croatia, which reached an estimated 3.8 million people. Over the 2-year period of

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# Commissioned Corps Awards Board

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the media campaigns, cigarette sales dropped by 7 percent, representing nearly 5.5 million fewer packs of cigarettes consumed each year.

In Poland, CAPT Miller provided outstanding technical supervision in the Ministry of Health's pilot program for the early detection of breast and cervical cancer in six regions. These efforts resulted in having more than 65,000 women screened as well as the expansion of the program to six additional regions in the country.

On behalf of the World Bank, CAPT Miller negotiated the technical design of the new national systems of primary care in the Republic of Georgia and Azerbaijan, where public health systems had collapsed after the dissolution of the Soviet Union. The new models of primary health care will bring public health and primary health care services to about 2.2 million people in Georgia and 3.3 million people in Azerbaijan.

In Turkey he was involved with the design of the first nationwide population-

based survey of adult health status, morbidity, and mortality to estimate the national burden of disease. Survey results will help the Ministry of Health establish national priorities and allocate health care system resources to 68 million people and will also help the World Bank identify health investment needs.

CAPT Miller also completed a study of the World Bank's primary health care programs totaling nearly \$200 million in 16 countries in Eastern Europe and Central Asia. As the coauthor of the first Public Health Strategy for the Bank, he made recommendations to better integrate public health practices in direct care services. The Public Health Strategy now also serves as the worldwide operational guidance for the World Bank's staff and for ministries of health as they work to mainstream public health interventions.

For these outstanding accomplishments, CAPT Miller is highly deserving of the PHS Outstanding Service Medal.

## Recent Deaths

Note: To report the death of a retired officer or an annuitant to the Office of Commissioned Corps Support Services (OCCSS), please phone 1-800-638-8744.

The deaths of the following retired officers were recently reported to OCCSS:

<i>Title / Name</i>	<i>Date</i>
<b>MEDICAL</b>	
<b>CAPTAIN</b>	
George Brecher	07/05/04
Elton S. Osborne, Jr.	06/25/04
<b>DENTAL</b>	
<b>COMMANDER</b>	
Kenneth L. Crooks	04/23/04
<b>ENGINEER</b>	
<b>CAPTAIN</b>	
Charles D. Spangler	07/05/04
<b>ENVIRONMENTAL HEALTH</b>	
<b>CAPTAIN</b>	
Adrienne Galdi	06/08/04
<b>COMMANDER</b>	
Robert J. Chanslor	07/04/04

### DEPARTMENT OF HEALTH & HUMAN SERVICES

Office of the Secretary  
Office of Public Health and Science  
Office of the Surgeon General  
Office of Commissioned Corps Operations  
1101 Wootton Parkway, Suite 100  
Rockville MD 20852

Official Business  
Penalty for Private Use \$300

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