



DEPARTMENT OF HEALTH AND HUMAN SERVICES

Office of the Secretary

Assistant Secretary for Health
Office of Public Health and Science
Washington D.C. 20201

APR 26 2005

TO: Surgeon General

FROM: Acting Assistant Secretary for Health (ASH)

SUBJECT: **Commissioned Corps Personnel Policy Memorandum (PPM) 05-012**
Increase in Nurse Accession Bonus

The ASH hereby authorizes the Nurse Accession Bonus (NAB) in the amount of \$15,000. This increase creates parity with the Department of Defense's (DoD) increased NAB announced in October 2004.

Effective immediately, the NAB will increase to a minimum rate of \$15,000 and hold a 36-month service obligation. The current maximum amount of \$30,000 remains unchanged. The nurse with prior active-duty service as a nurse officer in one of the Uniformed Services, or as a nurse officer in the Corps, must have been discharged from active duty at least 24 months prior to the execution of the written agreement. All other elements of the current rules and regulations governing the previous \$5,000 accession bonus will remain unchanged, thus maintaining the current operations process for accession bonuses. New nurses will have 60 days from the call to active duty date in which to apply for this bonus.

The Office of Commissioned Corps Force Management is directed to issue a comprehensive Commissioned Corps Personnel Manual INSTRUCTION detailing the nurse special pays within 90 days of this PPM issuance. Included in the new INSTRUCTION will be an update of the current Incentive Special Pay for Certified Registered Nurse Anesthetists (CRNAs), Subchapter CC22.2, INSTRUCTION 8, "Nurse Special Pay - Nurse Anesthetist," to a multiyear contract option which follows the DoD incentive pay for CRNAs.

This PPM establishes an increase in the NAB amount listed in Subchapter CC22.2, INSTRUCTION 7, effective as of the date of this PPM. This PPM expires in 90 days or until the CCPM INSTRUCTION is updated, whichever occurs first.

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