

U.S. DEPARTMENT OF HEALTH
AND HUMAN SERVICES

PERSONNEL POLICY MEMORANDUM



PPM 08-011
EFFECTIVE DATE: 21 February 2008

By Order of the Acting Assistant Secretary for Health:

Donald Wright, M.D., M.P.H.

TO: All Regular and Reserve Corps Pharmacy Officers on Extended Active Duty

SUBJECT: Pharmacy Special Pay

1. Pursuant to [37 USC 302i\(d\)](#) and Section D.1 of [CC42.2.8](#), "Pharmacist Special Pays," officers appointed to the Commissioned Corps of the U.S. Public Health Service (Corps) and assigned to the Pharmacy category are authorized retention special pay (RSP) (also known as variable special pay). In 2002, 37 USC 302i(d) was amended by replacing the schedule of rates for RSP with authority to pay RSP in an amount not to exceed \$15,000 for any 12-month period (See [Pub.L 107-314](#), § 615(g)(3)).
2. Retention of qualified pharmacy officers is critical to meeting the public health mission of the Department of Health and Human Services and the Corps. Therefore, in order to ensure that the Corps is able to retain qualified pharmacists to meet the public health needs of the Nation, RSP for pharmacy officers shall be paid at the rate of \$15,000 per year for all eligible pharmacists serving on active duty regardless of the officer's years of creditable service.
3. Section D.2 and Exhibit 1 of [CC22.2.8](#), "Pharmacist Officer Special Pays," are hereby rescinded. All other provisions of CC22.2.8 shall remain in effect including all terms and conditions required for the payment of RSP to pharmacy officers.
4. The effective date for this policy shall be the date of signature, and it will be in effect until further notice.

/s/
Donald Wright, M.D., M.P.H.
Acting Assistant Secretary for Health