



## FACT SHEET

### Training Opportunities

Last Reviewed: July 7, 2015

### Background

Many training opportunities are available to PHS Officers. This fact sheet highlights a few, but your agency may offer additional programs.

### Eligibility

Eligibility criteria vary with training programs and opportunities. For details, officers should look into the specific program of interest.

### Highlights

Training opportunities may be **short-term** ( $\leq 30$  consecutive days or  $\leq 90$  total days/fiscal year) or **long-term** (requiring PHS OCCO and Duty Station approval). The table describes key features of agency-based programs. Training opportunities that are not based at a particular federal agency are listed at the end of this fact sheet. Relevant website links are embedded in the title of each training program; where indicated, additional hyperlinks are provided.

Agency	Program	Best For Whom?	How Long?
NIH	<a href="#">Intramural Research Training Award</a> <ul style="list-style-type: none"> <li>Benefits may include stipend, healthcare, and educational loan repayment</li> </ul>	Postdoctoral officer	Variable
	<a href="#">Cancer Training Fellowships</a> <ul style="list-style-type: none"> <li>Can obtain a Masters of Public Health or Masters of Clinical Investigation</li> <li>Behavioral science, clinical, or lab-based research is possible</li> </ul>	Postdoctoral officer	Variable
	<a href="#">Sabbatical in Clinical Research Management</a> <ul style="list-style-type: none"> <li>Engage directly with clinical research investigators and managers. Multiple electives available (e.g., regulations, funding, management, communications)</li> </ul>	At least 7 years of clinical research experience	Up to 6 months
	<a href="#">NIH Training Opportunities (general)</a> <ul style="list-style-type: none"> <li>NIH-based or NIH-supported training opportunities. Several NIH institutes offer discipline-specific training (e.g., allergy, infectious disease, chronic disease).</li> <li>Also see <a href="http://www.nih.gov/science/index.html#training">http://www.nih.gov/science/index.html#training</a></li> </ul>	Varies by program	Varies by program
CDC	<a href="#">Epidemic Intelligence Service</a> <ul style="list-style-type: none"> <li>Training at federal, state, or local health department in applied epidemiology</li> <li>Academic disciplines include: MD, DO, PhD, DrPH, DDS, RN, PA, PharmD, DVM</li> </ul>	Postgraduate health professional or scientist	2 years
	<a href="#">Preventive Medicine Residency/Fellowship</a> <ul style="list-style-type: none"> <li>Training at federal, state or local health departments in policy development, program evaluation and community health improvement</li> </ul>	Current EIS officer or EIS alumnus	1-2 years
	<a href="#">CDC/CSTE Applied Epidemiology Fellowship</a> <ul style="list-style-type: none"> <li>Training at state or local health department (resembles CDC's EIS program)</li> <li>Mentored by experienced epidemiologists at local, state, and federal levels</li> </ul>	Masters or doctoral degree	2 years
	<a href="#">Population Health Training in Place</a> (intranet accessible) <ul style="list-style-type: none"> <li>Build competencies in population health domains while remaining in your current job</li> </ul>	For CDC/ATSDR full-time employees only	1 year

## Other Training Opportunities

- ▶ **Commissioned Officers Training Academy:** Each course (Basic, Mid-Level, Advanced, Executive) provides knowledge and skills relevant to the next phase of an officer's career in the Commissioned Corps.
- ▶ **HHS Leadership Development Programs:** Emerging Leaders Program, SES Candidate Development Program, and the Presidential Management Fellows Program
- ▶ **HHS University Partnership Program:** 21 universities offer discounted, flexible degrees for HHS employees and their families.
- ▶ **Strengthening Health Systems through Inter-professional Education:** Several fellowships are sponsored collaboratively by well-known public health organizations (such as CDC or the Council of State and Territorial Epidemiologists).
- ▶ **Health Promotion Policy Fellowship Program:** One year full-time training program for masters- or doctoral-level professionals in prevention policy and health disparities; based at a state or local health department
- ▶ **American Schools of Public Health:** Research and Training Centers
- ▶ Opportunities in **Public Health Law:**
  - ▶ Virtual self-study seminars (legal preparedness for public health emergencies, forensic epidemiology, and public health emergency law)

## Resources

- ▶ Division of Commissioned Corps Training and Development
  - ▶ Officer should carefully read CCIS policy memoranda regarding intramural (CC25.2.3) vs. extramural (CC25.2.1) training.
  - ▶ Annual application deadline for training approval is typically March 15 (refer to CCMIS website for most current deadline).
- ▶ Information about USPHS training designations (short-term vs. long-term):  
<http://www.usphs.gov/student/training.aspx>
- ▶ General summary on [military training opportunities](#) (non-HHS website)

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**Note:** Feedback and suggestions for this fact sheet are welcome and may be sent to [PPACBenefitsSC@gmail.com](mailto:PPACBenefitsSC@gmail.com). While we do not respond to emails, we do read them and will consider all comments received.

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