

CDR Name, M.D.

PHS#

SSAN

Address

Phone (work) (see cover page in another document)

(home)

Date:

Name
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Rank Name, M.D.

SSAN PHS#

- Mobility:**
- Claremore Indian Hospital - Staff Physician
 - Claremore Indian Hospital - Deputy Chief of Pediatrics
 - Northeastern Tribal Health System - Senior Clinical Specialist
 - Alaska Native Medical Center – Senior Clinical Specialty Consultant (O6 billet)
- Career**
- Staff medical officer at referral center (ICU, inpatient, outpatient)
- Progression:**
- Deputy Chief of Pediatrics at referral center
 - Chief of Breastfeeding Program at referral center (improved BF from 49% to 85%)
 - Chief of Pediatrics and clinical consultant at outpatient clinic (developed peds program)
 - Senior Clinical Consultant at large referral center (75 villages)
 - Assimilated to regular corps
 - **Deployed** on Multi-service exercise - Arctic Cares 2007
 - Deployment ready since 2002 (prior to OFRD)
- Awards:**
- **P-PAC Clinical Physician of the Year (USPHS)**
 - **DHHS Secretary's Award for Distinguished Service**
 - **USPHS Commendation Medal**
 - **USPHS Achievement Medal x 2**
 - **USPHS Citation**
 - **Commissioned Corps Training Ribbon**
 - **Living our Values** (highest award from local tribal council)
 - **Physician Educator of the month** 2 times in 6 months
 - **Employee of the month**, Claremore Indian Hospital
 - American Medical Association **Physician Recognition Award**
 - **Attending of the year**, In His Image Family Practice Residency Program
 - Numerous letters of commendation for PHS and non-PHS sources including a personal commendation from **Director of the Indian Health Service**
- Continuing Education,**
- CME always exceeds amount required for licensure often over **100 hours/year**
- Public Health- Chair National Patient Education Committee** for 10 years
- Training,**
- Local and **State** involvement in Early Periodic Screening Diagnostic Testing initiative
- Involvement/ Memberships:-**
- Local and **State** involvement in Developmental Screening initiative (**initiator** locally)
 - Initiated new programs at local and national level at little or no additional cost
 - Written grants exceeding **half a million dollars** to provide additional services
 - While in full time clinical practice **principle investigator for research** projects
 - Presenter at local, state and national meetings (including Amer. Acad. Pediatrics)
 - **Mentor** younger officers, **Daily uniform wear**, resource for others on uniforms
 - **Alaska Regional** Commissioned Corps Awards Board member
 - Active with P-PAC
 - Physician Category Coin Design Committee
 - Commissioned Corps Physician Pay Workgroup

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PROFESSIONAL TRAINING AND EDUCATION

- 1996 to present** **Board certified by the American Board of Pediatrics**
- 5/04** **Basic Officer Training Course**
- 6/91 to 12/94** **Resident in Pediatrics**
University of Oklahoma, Department of Pediatrics, Oklahoma City, OK
- 8/87 to 6/91** **Doctor of Medicine, Graduate with Distinction**
University of Oklahoma, College of Medicine, Oklahoma City, OK
- 8/83 to 5/87** **Bachelor of Science, Summa Cum Laude**
Southwestern Oklahoma State University, Weatherford, OK

EMPLOYMENT

- **5/04 to present** **Senior Clinical Specialty Consultant in Pediatrics**
Alaska Native Medical Center (Southcentral Foundation)
- **6/01 to 5/04** **Senior Clinical Specialist in Pediatrics**
Northeastern Tribal Health System, Miami, OK
- **4/98 to 6-01** **Deputy Chief of Pediatrics**
USPHS, IHS Claremore Indian Hospital, Claremore, OK
- **1/96 to 4/98** **Staff Pediatrician**
USPHS, IHS Claremore Indian Hospital, Claremore, OK
- **1/95 to 1/96** **Staff Pediatrician**
Saint Anthony Hospital, Oklahoma City, OK
- **6/91 to 12/94** **Resident in Pediatrics**
Children's Hospital of Oklahoma, Oklahoma City, OK

LICENSURE AND ASSOCIATIONS

- **Board Certified** in Pediatrics – Current
- Licensed Physician, State of [redacted state] – Current License
- Doctor of Medicine and Surgery, State of [redacted state] - Current License
- Fellow, American Academy of Pediatrics
- Commissioned Officers Association
- Military Officer's Association of America
- Association of Military Surgeons of the United States

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ASSIGNMENT EXPERIENCE

5/04 to present **Senior Clinical Specialty Consultant** in Pediatrics- Alaska Native Health Center

Duties:

- Clinical **consultant** on pediatric cases for Family Practice Physicians at ANMC and numerous midlevel providers and Community Health Aids in 75 Alaska Native Villages
- Clinical consultant for Central Alaska, South Central Alaska and the Aleutian Chain
- Primary care provider for more than 1,200 well and chronically ill children
- Coordinate and care for pediatric patients with chronic diseases (1/2 of patients)
- **Supervise** a Physician's Assistant
- Coordinate a team consisting of one R.N., one clerk and one Certified Medical Assistant
- EPSDT (Early Periodic Screening Development and Testing) clinical consultant for the State of Alaska, EPSDT Coordinator for Pediatric Clinic
- Member Quality Improvement Committee for Pediatrics Clinic
- Member Divisional Asthma Project Team, member Quality Improvement Team, member Divisional Early Periodic Screening and Developmental Testing Pilot Project, member Divisional Breastfeeding Improvement Team, Pilot provider for Early Developmental Testing, Pilot provider for Developmental Screening Project

Achievements:

- **Revised** Pediatric encounter form to improve documentation and billing
- **Zero admissions** for asthma in 3 years with a panel of 1200 – 150 asthmatics
- **Facilitate** implementation of a campus-wide asthma management program
- **Implemented** Early Periodic Screening Developmental Testing program (EPSDT)
- **Implemented** ASQ (Ages and Stages Questionnaire) Developmental Screening (picking up 9x more delays)
- **Chair National** IHS Patient Education Protocols and Codes Committee
- **Facilitate** the implementation of Well Child Care standards to improve billing
- **Facilitate** improved documentation of patient education to meet JCAHO and IHS standards
- State consultant for EPSDT and Developmental screening
- P-PAC committees for physician pay and physician category coin

6/01 to 5/ 04 **Senior Clinical Specialist** in Pediatrics-Northeastern Tribal Health System

Duties:

- Clinical consultant on pediatric cases for 4 primary care providers
- Well, sick and chronic disease child care
- **Supervise** one R.N. and one Immunization Technician
- **Chair** Abuse and Neglect Committee
- Member Pharmacy and Therapeutics Committee, member Compliance Team

Achievements:

- **Developed** Pediatric program at a facility where none previously existed
- **Established** patient education program, and received **\$11,000** in grant funding
- **Developed** a protocol for fluoride supplementation
- **Chair National** IHS Patient Education Protocols and Codes Committee
- **Developed** a program for training and certifying immunization technicians to **save clinic funds** while extending the services available without need to hire another nurse for these services.

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ASSIGNMENT EXPERIENCE (Cont.)

4/98 to 6/01 **Deputy Chief of Pediatrics**-Claremore Indian Hospital

Duties:

- Assume duties of the Chief of Pediatrics in his absence
- **Supervise** Family Medicine residents rotating on our service
- **Supervise** 4 Breast-feeding Educators
- Pediatric consultant for other services
- Coordinate care for patients requiring specialty care
- Inpatient and outpatient care of pediatric patients
- Attend C-sections and deliveries of compromised newborns
- Nursery care of sick and well newborns

Achievements:

- Received nearly **\$500,000** in funding for special products
- **Developed** breastfeeding education program
- Increased breastfeeding initiation rates from **49%-87%** as a result of this program
- **Principal investigator** for 2 research projects
- **Established** consistent patient education for patients with asthma
- **Site coordinator** for national IHS patient education initiative
- **Chair National IHS Patient Education Committee**

8/96 to 4/98 **Staff Pediatrician**-Claremore Indian Hospital

Duties:

- Inpatient and outpatient care of pediatric patients
- Attend deliveries of compromised newborns, attend C-section deliveries
- Nursery care of sick and well newborns
- Supervise Family Medicine residents rotating on our service
- **Developed** flow-sheet: Health maintenance care for patients with Down syndrome

Achievements:

- Named **Chairperson** of a **National IHS Committee**
- **Developed** patient education program including writing policies and procedures
- Named **Deputy Chief** of pediatrics in less than two years after reporting for duty
- **Developed** book for improving efficiency of pediatric cardiopulmonary arrests

SIGNIFICANT ACHIEVEMENTS

- 1/07 to 7/07 National team to develop women's health electronic record
- 10/04 to 1/06 National team to develop pediatric electronic health record for IHS
- 11/02 to 5/04 Developed a program to train and certify immunization technicians
- 6/01 to 5/04 Developed a pediatric clinic at a facility where none previously existed.
- 10/97 to 7/01 Improved the breastfeeding rate at Claremore Indian Hospital from **49% in 1997 to 87% in 2001.**

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- 7/01 to 5/04 **Pharmacy and Therapeutics Committee**
Northeastern Tribal Health Center - Member
- 7/01 to 5/04 **Compliance Team**
Northeastern Tribal Health Center - Member
- 3/98 to present **National IHS Patient Education Protocols Committee - Chair**
- 10/97 to 7/02 **IHS Research and Evaluation Project - Principal Investigator**
Impact of a Planned Breastfeeding Education Program on Breastfeeding rates in the Early Postpartum Period and on Duration of Breastfeeding, Claremore Indian Hospital
- 10/97 to 2/00 **IHS Research and Evaluation Project - Principal Investigator**
Impact of a Structured, Comprehensive, Multidisciplinary Patient Education Initiative, Claremore Indian Hospital
- 2/97 to 7/01 **Patient Education Committee - Committee Chair**
Claremore Indian Hospital
- 10/96 to 7/01 **IHS Patient Education Demonstration Project - Site Coordinator**
Claremore Indian Hospital
- 10/96 to 7/01 **Patient Video Education Team - Team Leader**
Claremore Indian Hospital
- 8/96 to 2/00 **Pharmacy and Therapeutics Committee – Member**
Claremore Indian Hospital
- 8/96 to 6/97 **Intensive Care Committee - Development of pediatric code drug book**
Claremore Indian Hospital
- 10/96 - 2/97 **Patient Education Team - Development of hospital-wide policy and procedure for patient education, Claremore Indian Hospital**
- 4/06 Development and implementation of Early Periodic Development and Testing program at an Alaska Native Health Clinic
State of AK Early Childhood Conference, **Anchorage, AK**

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PRESENTATIONS

- 10/05 Basics of Fluid Therapy in Pediatric Patients
Alaska Physician Assistant Annual Meeting, **Anchorage, AK**
- 10/05 Principles of Asthma Management – A Clinical Perspective
Alaska Physician Assistant Annual Meeting, **Anchorage, AK**
- 11/03 Impact of Planned Breast-feeding Education Program on Breast-feeding Rates in the Early Postpartum Period and on Duration of Breast-feeding,
American Academy of Pediatrics National Conference and Exhibition, New Orleans, Louisiana
- 5/03 Update on Pediatric Immunizations
Northeastern Tribal Health Center, **Miami, Oklahoma**
- 11/02 Interviewed by KSN TV Channel 16 about leukemia and bone marrow transplantation
Joplin, Missouri
- 8/02 Year 2002 Immunization Update
Northeastern Tribal Health Center, **Miami, Oklahoma**
- 7/02 Patient and Family Education Documentation for Physicians
W.W. Hastings Hospital, **Tahlequah, Oklahoma**
- 5/02 Patient and Family Education Documentation 101
Oklahoma City Area Patient and Family Education Conference, **Tulsa, Oklahoma**
- 9/01 New Developments in Patient and Family Education Documentation
IHS National Patient and Family Education Conference, **Cherokee, North Carolina**
- 8/01 Otitis Media in the year 2001 - A Practical Approach to Diagnosis and Treatment:
Northeastern Tribal Health Center, **Miami, Oklahoma**
- 7/00 Fiscal Year 2000 Developments of the Indian Health Service's Patient and Family Education Protocols and codes and Patient and Family Education Documentation
Patient and Family Education in the Year 2000 and Beyond, **Anchorage, Alaska**
- 6/00 Pediatric Fluid Resuscitation
15th Annual Scientific Meeting of the In His Image Family Practice Residency Program,
Fountain Head Lodge, Oklahoma, Guest Speaker.

PRESENTATIONS (Cont.)

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- 7/99 Impact of Planned Breast-feeding Education Program on Breast-feeding Rates in the Early Postpartum Period and on Duration of Breast-feeding: IHS Research and Evaluation funded project.
Oklahoma City Area Indian Health Care Summit, **Tulsa, Oklahoma**
- 7/99 Impact of a Structured, Comprehensive, Multidisciplinary Patient Education Initiative: IHS Research and Evaluation funded project.
Oklahoma City Area Indian Health Care Summit, **Tulsa, Oklahoma**
- 11/98 Utilization of IHS PCC Patient Education Protocols.
Albuquerque Area Patient Education Summit, **Flagstaff, Arizona**
- 7/98 Introduction to and Utilization of IHS PCC Patient Education Protocols.
National Patient Education Demonstration Project Annual Meeting, **Seattle, Washington**
- 2/98 Diagnosis and Management of Asthma — a Clinical Perspective
Oklahoma City Area IHS Pharmacists Professional Meeting, **Tulsa, Oklahoma**
- 7/97 Implementation of a Multidisciplinary Patient Education Program at a Comprehensive Indian Health Service Facility, 1997 Scientific Meeting of the Commissioned Officers Association of the U. S. Public Health Service, **Tucson, Arizona**
- 9/96 The Oklahoma City Bombing — A Community's Response to Disaster
Visiting Professor Program of the Susquehanna County Medical Society, **Williamsport, Pennsylvania**

RESEARCH

Impact of Planned Breast-feeding Education Program on Breast-feeding Rates in the Early Postpartum Period and on Duration of Breast-feeding: IHS Research and Evaluation funded project. Claremore Indian Hospital 10/97 to 10/03.

Impact of a Structured, Comprehensive, Multidisciplinary Patient Education Initiative: IHS Research and Evaluation funded project. Claremore Indian Hospital 10/97 to 2/00

Effect of 2-Acetyl-aminofluorine and Pentachlorophenol on the binding of Insulin and Epidermal Growth Factor of Microsomes and Golgi of Rat Hepatocytes, 1986 and 1987, Noble Foundation, Ardmore, OK

Effects of Protein Denaturing Agents on Hydrophobic Interactions, 1985-87, Southwestern Oklahoma State University, Department of Chemistry

HONORS AND AWARDS

- 12/06 President's Challenge Gold Medal

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- 12/06 Living our Values Award (Southcentral Foundation)
- 5/06 **USPHS Clinical Physician of the Year**
- 3/05 President's Challenge Silver Medal
- 12/04 Assimilation to **Regular Corps** of the USPHS
- 7/04 **DHHS Secretary's Award for Distinguished Service**
- 6/04 President's Challenge Bronze Medal
- 11/03 **USPHS Commendation Medal**
- 9/03 President's Active Lifestyle Award
- 6/01 Physician Educator of the Month, Claremore Indian Hospital
- 4/01 **USPHS Achievement Medal**
- 1/01 Physician Educator of the Month, Claremore Indian Hospital
- 8/00 Employee of the month, Claremore Indian Hospital
- 6/00 **Attending Physician of the year**, In His Image Family Practice Residency Program
- 4/99 **USPHS Citation**
- 5/91 Graduate with Distinction OU College of Medicine
- 1989-91 Gullatt Memorial Scholarship Award, OU College of Medicine
- 5/87 Summa Cum Laude, Southwestern Oklahoma State University
- 2/87 Outstanding Service Award, SWOSU
- 12/86 Southwestern's Finest, SWOSU
- 5/86 Outstanding Pre-Med student, SWOSU
- 5/83 Outstanding Freshman Biology Student, SWOSU

FUNDED PROJECTS AND GRANTS

- 9/01 Establishment of a patient education program. **Total funding \$11,000.** Funded by the IHS Patient Education Program
- 10/97 to 7/01 Impact of a Planned Breastfeeding Education Program on Breastfeeding rates in the Early Postpartum Period and on Duration of Breastfeeding- **Total funding \$350,000.** Funded by the IHS office of Research and Evaluation.
- 10/97 to 2/00 Impact of a Structured, Comprehensive, Multidisciplinary Patient Education Initiative. **Total funding \$112,000.** Funded by the IHS office of Research and Evaluation.
- 8-98 Durable patient education materials. **Total funding \$5,000.** Funded by the IHS Patient Education Demonstration Project.
- 9-98 Video education project. **Total funding 5,000.** Funded by the IHS Patient Education Demonstration Project.

OTHER ACTIVITIES

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- 11/02 to 5/04 **Cub Scout Den Leader**
Pack 28, Webelos

- 1/00 to 6/03 **Administrative Council**
St. Andrew's United Methodist Church

- 2/99 to 2/01 **Health Advisory Board**
St. Andrew's United Methodist Church
Chair

- 10/99 to 3/00 **Staff Parish Relations Committee**
St. Andrew's United Methodist Church
Chair

- 10/98 to 10/99 **Staff Parish Relations Committee**
St. Andrew's United Methodist Church
Vice-Chair

- 10/97 to 9/99 **Board of Directors**
Northeastern Oklahoma State College, Wesley Foundation
Member

- 10/97 to 3/00 **Staff Parish Relations Committee**
St. Andrew's United Methodist Church
Member

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