



**Scientist Professional Advisory Committee  
Meeting Minutes**

**Tuesday, 05 October 2015  
1200–1300 (EDT)**

Toll-Free Number: 1-866-782-0573  
Pass code: 2214354

**Chief Scientist Officer and 2015/2016 SciPAC Voting Members and Liaisons**

<b>Rank</b>	<b>Name</b>	<b>Role</b>	<b>Present</b>
<b>Voting Members, Executive Board</b>			
CAPT	Sanders, Martin	Chief Scientist Officer	Yes
CAPT	Murphy, Matthew	Chair	Yes
CDR	Adjemian, Jennifer	Vice Chair; Rules & Membership Chair	Yes
LCDR	Bobo, Qiao	Executive Secretary	Yes
CDR	Breiding, Matthew	COF Liaison	Yes
<b>Voting Members</b>			
CDR	Bodart, Jennifer	Career Development Subcommittee Co-Chair	Yes
LCDR	Cole, Jessica	Mentoring Subcommittee Chair	Excused
CDR	Frasca, Dominic	Policy Review Subcommittee Chair	Yes
CDR	Goodie, Jeffrey	Science Subcommittee Chair	Yes
LCDR	Green, Seth	Category Day Subcommittee Co-Chair	Yes
CAPT	Novak, Ryan	Science Subcommittee Co-Chair	Yes
LCDR	Purfield, Anne	Recruitment, Retention & Readiness Subcommittee Chair	Yes
CAPT	Robbins, Nisha		Excused
CDR	Rodgers, Loren	Visibility Subcommittee Chair	Yes
CDR	Satterfield, William	Awards Subcommittee Co-Chair	Yes
CDR	Smith, Michael	Career Development Subcommittee Chair	Yes
CDR	Sram, Jacqueline	Website Subcommittee Chair	Yes
CDR	Thomas, Jennifer	Mentoring Subcommittee Co-Chair	Excused
CDR	Toblin, Robin	Category Day Subcommittee Chair	Yes
Dr.	Ulin, Brigitte	Civilian Representative	No
CDR	Wally, Jeremy	Awards Subcommittee Chair	Yes
<b>Non-voting Liaisons</b>			
CDR	Satterfield, William	PSYPAG Liaison	Yes
CAPT	Moffett, Daphne	SciPAC Historian	No
CAPT	Elson, Diana	COA Liaison	Yes
LCDR	Alice Shumate	JOAG Liaison	Yes
LCDR	Zhou, Eric	MOLC Liaison	Yes

**Participation by Non-voting Scientist Officers**

<b>Rank</b>	<b>Participant</b>	<b>Agency</b>	<b>Present</b>
CAPT	Adekoya, Nelson	CDC	Yes
CAPT	Avchen, Rachel	CDC	Yes
CAPT	Barrett, Drue	CDC	Yes
CAPT	Benally, Christine J.	IHS	Yes
CAPT	Daugherty, Jon	FDA	Yes
CAPT	Draski, Laura	OS	Yes
CAPT	Elson, Diana	ICE	Yes
CAPT	Hottenstein, Omar	DoD	Yes
CAPT	Lotz, William Gregory	CDC	Yes
CAPT	Murry, Michael	BOP	Yes
CAPT	Novak, Ryan	CDC	Yes
CAPT	Thoroughman, Doug	CDC	Yes
CAPT	Troiano, Richard	NIH	Yes
CDR	Bhagwat, Aditya	DoD	Yes
CDR	Calanan, Renee	CDC	Yes
CDR	Clayton, Mark	DoD	Yes
CDR	Chu, Dan-My T.	FDA	Yes
CDR	Davidson, Bryan	DoD	Yes
CDR	Dee, Deborah	CDC	Yes
CDR	Dutton, Samuel S.	DHS	Yes
CDR	Geissler, Aimee	CDC	Yes
CDR	Goodrich-Doctor, Adrienne J.	NIH	Yes
CDR	Kenney, James	FDA	Yes
CDR	McCollum, Andrea	CDC	Yes
CDR	Newland, Matthew	HRSA	Yes
CDR	Pauli, Ingrid	DoD	Yes
CDR	Streeter, Emily	DoD	Yes
CDR	Watson, Tenaya	DoD	Yes
CDR	Zhang, Yi	FDA	Yes
LCDR	Barbour, Kamil	CDC	Yes
LCDR	Belcher, Lisa	CDC	Yes
LCDR	Belde, Robert	BOP	Yes
LCDR	Blessington, Tyann	FDA	Yes
LCDR	Bonzagni, Neil	CDC	Yes
LCDR	Cunningham, Timothy	CDC	Yes
LCDR	Demissie, Zewditu	CDC	Yes
LCDR	Facey, Judy	EPA	Yes
LCDR	Freeland, Amy L.	CDC	Yes
LCDR	Gaines, Joanna	CDC	Yes
LCDR	Garnett, Theodore	FDA	Yes
LCDR	Garrett, Tiana	DHS	Yes
LCDR	Halldin, Cara	CDC	Yes
LCDR	Halpin, Alison	CDC	Yes
LCDR	Hassan, Iram R.	FDA	Yes
LCDR	Houston, Keisha	CDC	Yes

LCDR	Huang, David	CDC	Yes
LCDR	Hudson, Gwendolyn	FDA	Yes
LCDR	Irving, Shalon	CDC	Yes
LCDR	Iuliano, A. Danielle	CDC	Yes
LCDR	Kebker, Eric	DoD	Yes
LCDR	Ko, Jean	CDC	Yes
LCDR	Lu, Xiaowu	FDA	Yes
LCDR	Miller, Leigh Ann	CDC	Yes
LCDR	Northbrook, Sanny Chen	CDC	Yes
LCDR	Odom, Erika	CDC	Yes
LCDR	O'Neill, Eduardo	CDC	Yes
LCDR	Pamboukian, Ruiqing	FDA	Yes
LCDR	Parks Brown, Sharyn	CDC	Yes
LCDR	Perez, Cesar	FDA	Yes
LCDR	Phillips, Kenneth	FDA	Yes
LCDR	Pulliam, Sara	DoD	Yes
LCDR	Rivera, Luz	FDA	Yes
LCDR	Rossiter, Lana	FDA	Yes
LCDR	Sauber-Schatz, Erin K.	CDC	Yes
LCDR	Scheckelhoff, Mark	DHS	Yes
LCDR	Shumate, Alice	CDC	Yes
LCDR	Spikes, Pilgrim	CDC	Yes
LCDR	Steffen, Scott	FDA	Yes
LCDR	Tyus, Nadra	HRSA	Yes
LCDR	Vagi, Sara	CDC	Yes
LCDR	Walters, Matthew	FDA	Yes
LCDR	Wilken, Jason	CDC	Yes
LCDR	Zhou, Eric	NIH	Yes
LCDR	Zucco, Julia	CMS	Yes
LT	Benbassat, Danny	SAMHSA	Yes
LT	Brown, Jorielle	SAMHSA	Yes
LT	Cleck-Derenick, Jessica	FDA	Yes
LT	Francia, Charlotte	BOP	Yes
LT	Gieraltowski, Laura	CDC	Yes
LT	Hoots, Brooke	CDC	Yes
LT	Jamoom, Eric	CDC	Yes
LT	Jeisy Scott, Victoria	NCIRD	Yes
LT	Kembi, Folasade	CDC	Yes
LT	Leshin, Jonathan	EPA	Yes
LT	Lucas, Neali	FDA	Yes
LT	Mathew, Shiny	FDA	Yes
LT	Mells, Jamie	CDC	Yes
LT	Puckett, Mary	CDC	Yes
LT	Rivera Rosado, Leslie	FDA	Yes
LT	Scott, Colleen	CDC	Yes
LT	Thompson-Paul, Angela	CDC	Yes
LT	Wilson-Frederick, Shondelle	HHS	Yes

**1) Call to Order and Welcome:** CDR Matthew Murphy

- Email LCDR Qiao Bobo ([Qiao.Bobo@fda.hhs.gov](mailto:Qiao.Bobo@fda.hhs.gov)) for roll call on the day of the call.
- Mute your phones when not speaking (press \*6 if you do not have a mute button).
- Do not place the conference call line on hold.

**2) Report from the CPO:** CAPT Martin Sanders

- COER will open tomorrow (10/7), mark your calendar for the timeline.
- Commissioned Corps' Direct Access system will be offline from 18 December 2015 through 4 January 2016, please plan accordingly.
- The revised Scientist Officer CV Summary Sheet Guidance is available online now. These are suggested guideline helping you pull all necessary promotion information together. You will not be penalized for not following the new guidance.
- The Officer Statement Guidance has been sent through the SciPAC listserv and is available on the SciPAC website now.
- Starting January 2015, the Commissioned Corps' pay system will be changed from once per month to twice per month.
- You all heard about the Presidential Unit Citation which is for the Corps efforts in providing critical health care to the people of West Africa during the Ebola outbreak response. You can put it in your CV, but it is the same for everybody in the Corps. Also, it may take a while for the paperwork to be in your eOPF and for the hardware to arrive.
- You have probably seen the promotion list for flag officers. This will become a yearly process for promotion to flag officers.
- Post meeting note: The Leave Year is now based on the Fiscal Year (FY), not Calendar Year. Use or lose will not occur this year (2015). Leave balances over 60 days will not be truncated until September 30, 2016. With the exception of a very limited number of DoD positions (not all DoD positions), we are still following 60 day max for leave.

**3) Report from the Chair:** CDR Matthew Murphy

- The Surgeon General's 1st official Call to Action was release. The goal of the initiative was to make walking a national priority. The Call to Action involved the Dept. of Transportation (DOT) among other agencies and organizations. Each category has been tasked with how to encourage walking as related to their expertise. If any scientist officers have ideas about how our scientific skillsets can be developed into a program to encourage walking please let me know. There will be a competition among PACs.
- Social Media Guidelines are still under review by the PAC Chairs. The Social Media SOP is a longer document, but there is also a shorter 4-page policy document that will operationalize the SOP. One challenge is that HHS guidelines seem designed for groups that have a full-time Public Information Officer (PIO) and not for part-time volunteer activity. The draft is still being reviewed in an effort to streamline the guidelines.
- The Executive Board is exploring the idea of creating a SciPAC Social Media Subcommittee because it may require the full effort of a subcommittee to adhere to the new policies and also to explore ways to maximize social media to showcase the great work of our scientist officers both within the Corps and to the general public. The feasibility and resource requirements of creating a Social Media Subcommittee are being investigated.
- Reminder: The Annual COERs will be released Oct. 7th and will be due to the rater by Oct. 21st. They will then be due to the reviewing official by Nov. 11th.

**4) Report from Vice Chair:** CDR Jennifer Adjemian

- No update to report

#### 5) Executive Secretary Report: LCDR Qiao Bobo

- We had 94 Scientist Officers attend last month's SciPAC meeting.
- If you have any information on events or relevant messages that you wish to distribute to the SciPAC listserv, please email it to me along with any important details to include in the body of the email ([qiao.bobo@fda.hhs.gov](mailto:qiao.bobo@fda.hhs.gov)).
- For today's call, please remember to email me your attendance using the subject line: "SciPAC Monthly Meeting Attendance".
- If you are providing a report on today's call, please also remember to email me a copy for the meeting minutes.
- Lastly, we have a conference line that is available to reserve for SciPAC-related meetings. If interested, please email me with your requested dates and times.

#### 6) COF Liaison Report: CDR Matt Breiding

- Our SciPAC balance is \$1349.66.

#### 7) Subcommittee Reports

##### a) Awards: CDR Jeremy Wally; Co-Chair: CDR Tony Satterfield

- The Awards Subcommittee is currently accepting nominations for the 2016 Scientist Responder of the Year Award with a deadline of COB Friday, 16 October 2015. Please send nominations electronically to CDR Jeremy Wally, at [jeremy.wally@fda.hhs.gov](mailto:jeremy.wally@fda.hhs.gov), and include in the subject line, "2016 Scientist Responder of the Year Award". Note that based upon the stated criteria for this award deployments which were not directed by RedDOG (such as Agency-directed responses) can be included as part of the basis for a nomination.

##### b) Career Development: CDR Michael Smith; Co-Chairs: CDR Jennifer Bodart, LCDR Zewditu Demissie

- OBC:
  - LT Tyson Volkmann (CDC, Barbados) is currently attending OBC.
- The SciPAC CV review service
  - The SciPAC Career Development Subcommittee is now offering its Curriculum Vitae (CV) review service to scientist officers who are eligible for promotion in the 2016 promotion year cycle. If you would like to take advantage of this service and have your CV reviewed by two senior officers (O-5/O-6), please send your CV in a Word file to CDR Michael Smith, CDR Jen Bodart and LCDR Zewditu Demissie by October 16th at the below e-mail addresses with "SciPAC CV Review 2016" in the subject line.
    - Please ensure that you have formatted your CV as noted in the SciPAC CV Guidelines and reference the new CV summary sheet guidance document which can be accessed through the SciPAC website (see below for links). The Guideline document includes a model CV.
    - If you send your CV into the CV review service and have restrictions on who you would prefer not review your CV, for whatever reason, please let us know.
    - SciPAC CV Guidelines:
    - <http://usphs-scientist.org/wp-content/uploads/cv-summary-sheet-guidance.pdf>
    - SciPAC CV Summary Sheet Guidelines:
    - <http://usphs-scientist.org/wp-content/uploads/cv-summary-sheet-guidance.pdf>
    - E-mail addresses: [michael.smith2@fda.hhs.gov](mailto:michael.smith2@fda.hhs.gov), [jennifer.j.bodart.mil@mail.mil](mailto:jennifer.j.bodart.mil@mail.mil), and [izj5@cdc.gov](mailto:izj5@cdc.gov)

SR. officers to review CV's: We need a lot (over 40) CV reviewers for this service; please consider volunteering for this service if you can.

**c) Category Day:** CDR Robin Toblin; Co-Chair: LCDR Seth Green

- Hotel registration is open for Oklahoma City: 16-19 May 2016. The rate is \$94/night for the Renaissance OKC hotel. The hotel reservation number is 405-228-8000.
- The theme of the conference is "Gimme Five: Building a Better Tomorrow through Prevention Today"
- Category Day will be on Wednesday, May 18
- The subcommittee has 37 members, 11 teams, and a secretary - each team has about 3 people except the abstract team, which has 8
- The subcommittee had its first team lead meeting
- Agenda is due December 1
- Abstracts are due on 13 November 2016 to CDR Deb Dee (ddee@cdc.gov). The call went out by the listserv last week. Talks will be 15 minutes this year rather than 30.
- Please submit panel discussion ideas by this week to CDR Ingrid Pauli (Ingrid.b.pauli.mil@mail.mil)

**d) Mentoring:** LCDR Jessica Cole; Co-Chair: CDR Jennie Thomas

- Welcome to CDR Jennie Thomas who is the new SciPAC mentoring co-chair. Thanks to CDR Anne-Marie France who will be continuing on as the lead for establishing our mentor/mentee matches. Please email CDR Thomas ([fsu8@cdc.gov](mailto:fsu8@cdc.gov)) and LCDR Cole ([Jessica.Cole@fda.hhs.gov](mailto:Jessica.Cole@fda.hhs.gov)) if you're interested in joining the subcommittee. The mentoring subcommittee had the following activities in September:
  - We have made 4 recent mentor/mentee matches and have 5 pending mentees with 3 unmatched mentors. We will make making matches in the near future for the 3 mentors that are available. If you are interesting in being a mentor, or being matched with a mentor, please fill out the application on the SciPAC website. <http://usphs-scientist.org/subcommittees/mentoring/>
  - The subcommittee has drafted a 5 year planning guide to help the mentor/mentee discussions and this guide will likely be integrated into the mentoring guidebook in the near future
  - The mentoring guidebook has been released and is published on the SciPAC website. <http://usphs-scientist.org/wp-content/uploads/mentoring-guidebook.pdf>
  - Results from a recent survey on mentees needs have been compiled and will be distributed to mentors soon

**e) Policy Review:** CDR Dominic Frasca; Co-Chair: CDR Adrienne Goodrich-Doctor

- The Policy Subcommittee held an organizing a planning conference call. There are currently no new policy initiatives to analyze or review.

**f) Recruitment, Retention & Readiness (RRR):** LCDR Anne Purfield; Co-Chair: LCDR Anne Marie France

- Recruitment: No new reports. The Applicant Pool database is up to date, and potential applicants will be notified when the recruiting window opens
- Retention: The Retention Survey was sent to the SCIPAC Exec Committee last month. The new RRR Chair has reviewed the survey results, and is beginning planning for additional follow up
- Readiness: OFRD has the most recent (estimated) officer readiness statistics; the Scientist

category is currently estimating 89% readiness. As always, the offer is always open for any officer who is having difficulty meeting, maintaining, or documenting basic readiness to contact RRR for assistance.

- We will be putting out a new call of officer deployment vignettes soon
- Healthy Scientists October Bulletin was published via the SCIPAC listserv
- There was a request to put together an Officer Deployment Skills database; the RRR is working with CDR Bodart to compile.
- This coming year we will build on the work that CDR Frasca has initiated with the recent retention survey in addition to the other activities, such as readiness updates and recruitment activities.
- One of our priorities will be accessing (or trying to) historical data for Scientist officer recruitment, retention, and promotion to understand historical trends and use mathematical modeling to estimate how changes in policies affect our category. We're seeking dedicated officers who have the time, skills and interest in pursuing this endeavor.
- Officers interested in joining the RRR sub-committee this year should email me at [aip4@cdc.gov](mailto:aip4@cdc.gov) with a brief description of their skills and interest in the sub-committee.

**g) Rules and Membership:** CDR Jennifer Adjemian; Co-Chair: CDR Sara Vagi

- Thank you to those officers who agreed to continue serving for another year on the Rules and Membership Subcommittee. We greatly rely on the expertise of our senior officers, and therefore truly appreciate their continued support and service. Our subcommittee's leadership will be meeting this week to develop a plan for reviewing and revising the standard operating procedures (SOP) for both the subcommittee and SciPAC as needed. We may be reaching out to the Chairs of other SciPAC subcommittees shortly regarding a plan for reviewing and modifying their respective SOPs as well.

**h) Science:** CDR Jeffrey Goodie; Co-Chair: CAPT Ryan Novak

- Journal Club Team
  - October 2015 SciPAC Science Committee's Journal Club call will take place on Tuesday, 27 October 2015 from 1200-1300 EDT.
  - This Journal Club call will address the "Healthy and Safe Community Environments" Strategic Direction of the National Prevention Strategy. Our Subject Matter Expert will be LT Jonathan Leshin from the U.S. Environmental Protection Agency. LT Leshin is a Toxicologist in the Office of Pesticide Programs. The article to be discussed is entitled: "Characterization of silver nanoparticles in selected consumer products and its relevance for predicting children's potential exposures."
- Science and Practice Team
  - There were about 15 participants on the last S&P call on Tuesday, 15 September 2015, 1200 EDT. LT Ginny Bowen spoke about identifying scientific questions and designing questionnaires while conducting field epidemiology studies.
  - Our next S&P call is scheduled for Tuesday, 17 November 2015, 1200 EST. The speaker will be LCDR Anne Purfield and she'll talk about working at the interface of laboratory and epidemiology, and connecting the two.
  - If you have ideas for future topics that might be applicable to Scientists, please contact LCDR Timothy Cunningham at [tjcunningham@cdc.gov](mailto:tjcunningham@cdc.gov).
- Biography and Publications Team
  - Working to enter information for the 2014 bibliography
  - 2010-2013 bibliographies at <http://usphs-scientist.org/bibliography/>
  - Review the 2010-2013 SciPAC bibliographies for corrections.

- Email: [scipac.bibliography@gmail.com](mailto:scipac.bibliography@gmail.com) with “Bibliography edit requested” in the subject line.
  - NPS team
    - Primary and secondary authors are meeting each week to finalize the draft commentary for the American Journal of Public Health.
- i) Visibility:** CDR Loren Rodgers; Co-Chairs: LCDR Kamil Barbour and LCDR John Pesce
- AMSUS update
    - Annual AMSUS meeting is scheduled for 1-4 December 2015 in San Antonio, TX. LCDR Erin Nichols is our AMSUS liaison.
    - The Monrovia Medical Unit received two AMSUS Functional Mission Awards: Humanitarian Assistance Award (recognizes a team or individual that has made meritorious, direct out of the ordinary participation in a significant act or operation of a humanitarian nature.); and the Operational Medicine Award – to MMU Team 1 (This award recognizes a team or individual that has provided outstanding healthcare service or support in an unconventional setting where important resources may be significantly restricted. These resources could include limited supplies, expertise, time, location, or environmental extremes). Congratulations to anyone that participated in the MMU.
    - LCDR Nichols happy to connect any Scientist officers planning to attend the meeting- they can email her at [igd1@cdc.gov](mailto:igd1@cdc.gov). The Planning Committee remains open to input on CE or session topics of interest to Scientists for planning this year or for future years. Any officers with input can send it to LCDR Nichols, and she will share it with the Planning Committee.
    - A PHS Athletics team will be participating in the Rock n Roll runs taking place in San Antonio on Dec 5-6, the weekend after the meeting. There will be a 10K, 5K, and Half Marathon. Anyone wishing to participate on the PHS Athletics team should contact CDR David Lau ([David.Lau@ice.dhs.gov](mailto:David.Lau@ice.dhs.gov)).
  - New Initiative to highlight publications by Scientist officers; led by LCDR Kamil Barbour. Scientist officers regularly publish quality original research in high impact journals. These publications tend to fill major gaps in the literature and have significant public health impact. Because of this, the Visibility Subcommittee has chosen to create a high impact publications section to highlight original research publications in the Scientist Newsletter. Officers selected for their publications will be interviewed about their manuscripts and information about their articles will be provided in the Newsletter.
  - Discussing best way to highlight additional Scientist visibility items (white papers, presentations, etc). Coordinating with PACE and will discuss ideas during subcommittee meeting.
  - Recently revised SOP.
  - Planning to hold social events in DC and Atlanta, but no details to announce yet.
  - Ideas for newsletter articles can be submitted to: [scipac.bibliography@gmail.com](mailto:scipac.bibliography@gmail.com).
- j) Website:** CDR Jacqueline Sram; Co-Chair: LCDR Jason Wilken
- The Website SC is gathering our committee members for the next operational year. LCDR Wilken and I are thankful that almost all the previous year’s technical and content editors have agreed to continue with our subcommittee. We would also like to recruit 2-3 new members to support our workload. If you are interested in web page design, or have IT experience at any level, or just want to join the fun, please contact us.
  - In September 2015, there were 1,040 visitors and 10,187 visits to the Scientist Category website.

- Since the last SciPAC call, the Website subcommittee has posted the September SciPAC meeting minutes, and Officer Statement (OS) Guidance, which is located on our Resources and Links page (<http://usphs-scientist.org/resources-and-links/>).
- Please continue to check out our website (<http://usphs-scientist.org>).
- Please continue to send feedback and website change requests to both CDR Jackie Sram (jacqueline.sram@fda.hhs.gov) and LCDR Jason Wilken ([Jason.Wilken@cdph.ca.gov](mailto:Jason.Wilken@cdph.ca.gov)).

## 8) Liaison Reports

- COA: CAPT Diana Elson
  - The COA Board of Directors met 11-12 September 2015.
  - National COA is reviewing local COA Branch POC lists. If you are a member of a local COA Branch outside of the DC area, please send me ([Diana.Elson@verizon.net](mailto:Diana.Elson@verizon.net)) the name and email addresses (personal and gov) of the Branch POC
  - COA requests that all members update their profile by logging into the COA members area on its website, and updating contact information, including rank, name changes, phone numbers, email addresses, especially personal email addresses. COA does not receive any member information from DCCPR.
  - In an effort to improve the fiscal sustainability of COA, the Board approved a plan to consolidate dues categories and raise dues by a modest amount as follows (see also Executive Director's report in the October issue of Frontline:
    - Officers O-4 and above, active and retired: \$170
    - Officers O-3 and below, active and retired: \$105
    - \*Really Retired; Inactive Reserve; Former Commissioned Officer; Associate/civilian): \$55
    - \* Those who no longer derive income from current work-related activities
    - These dues help COA support its members
  - The current COA legislative priorities are articulated in the COA Board Chair's column of the October issue of Frontline
  - COA is interested in hearing from members regarding experiences with maternity leave; contact Judy Rensberger if you would like to share your story
  - Recruit your Representative for the Congressional Public Health Caucus. The new caucus is only for members of the U.S. House of Representatives. Information is available on the COA website, or click <http://www.coausphs.org/advocacy/public-health-caucus/> for sample text you can email to your Representative today. COA maintains the unofficial website for the caucus.
- JOAG: LCDR Alice Shumate
  - JOAG started its new operational year October 1st; it's a great time for junior officers to get involved in JOAG and gain some leadership experience. See the JOAG web page or feel free to contact me directly if you're interested. Our first JOAG General Meeting of the year is on Friday 9 October at 1300 Eastern, info in the SciPAC September minutes. I'd also like to encourage junior officers to join the JOAG listserv. Get information about JOAG committees and volunteer opportunities, see the welcome letter, and click a link to sign up for the JOAG listserv at: <https://dcp.psc.gov/osg/joag/>
  - Our first Journeyman Speaker Series will be Friday, 16 October 2015 from 1300-1400 Eastern time and will feature the Surgeon General, VADM Vivek Murthy, as well as RADM Sylvia Trent-Adams as presenters (Conference Dial-in Call #: 1-605-475-2090; Participant Access Code #: 6904646). I will send the slides through the SciPAC listserv once the slides are available, hopefully about a week in advance.
- PSYPAG: CDR William Satterfield

- PsyPAG elections for the 2016 Executive Leadership Positions (Chair-elect, Secretary) are currently open. Deadline for submitting nominations is 16 October 2015. Voting will open 19 October 15 and run through 2 November 2015. Results of the election will be released at the PsyPAG call on 2 December 2015.
- PsyPAG is currently updating its Bylaws. An update will be shared with SciPAC upon completion.
- The next PsyPAG call is scheduled for Wednesday, 07 October 2015 @ 1200 ET. The dial-in/passcode is the same as the SciPAC call.
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**9) Other Business, Questions, Comments**

- Minority Officers Liaison Council (MOLC): LCDR Eric Zhou
  - The Minority Officers Liaison Council (MOLC) held its monthly meeting on 22 September 2015.
  - Demographic Report: The 2014 PHS Demographic Report was published on the MOLC's website ([https://dcp.psc.gov/osg/molc/documents/Demographics\\_Report\\_2014.pdf](https://dcp.psc.gov/osg/molc/documents/Demographics_Report_2014.pdf)). LCDR Bobo Qiao kindly distributed the information to the Listserv. In 2014, 68% officers in the Scientist Category reported their race/ethnicity, and about 24% scientists self-identified themselves as minorities.

**10) Closing Remarks: CDR Matthew Murphy**

- No updates to report.

**NOTE: Next meeting Tuesday, 03 November 2015 @ 1200–1300 EDT**