



**Scientist Professional Advisory Committee
Meeting Minutes**

**Tuesday, 03 November 2015
1200–1300 (EDT)**

Toll-Free Number: 1-866-782-0573
Pass code: 2214354

Chief Scientist Officer and 2015/2016 SciPAC Voting Members and Liaisons

Rank	Name	Role	Present
Voting Members, Executive Board			
CAPT	Sanders, Martin	Chief Scientist Officer	Yes
CAPT	Murphy, Matthew	Chair	Yes
CDR	Adjemian, Jennifer	Vice Chair; Rules & Membership Chair	Yes
LCDR	Bobo, Qiao	Executive Secretary	Yes
CDR	Breiding, Matthew	COF Liaison	Yes
Voting Members			
CDR	Bodart, Jennifer	Career Development Subcommittee Co-Chair	Yes
LCDR	Cole, Jessica	Mentoring Subcommittee Chair	Yes
CDR	Frasca, Dominic	Policy Review Subcommittee Chair	Yes
CDR	Goodie, Jeffrey	Science Subcommittee Chair	Yes
LCDR	Green, Seth	Category Day Subcommittee Co-Chair	Yes
CAPT	Novak, Ryan	Science Subcommittee Co-Chair	Excused
LCDR	Purfield, Anne	Recruitment, Retention & Readiness Subcommittee Chair	Yes
CAPT	Robbins, Nisha		Yes
CDR	Rodgers, Loren	Visibility Subcommittee Chair	Yes
CDR	Satterfield, William	Awards Subcommittee Co-Chair	Yes
CDR	Smith, Michael	Career Development Subcommittee Chair	Yes
CDR	Sram, Jacqueline	Website Subcommittee Chair	Yes
CDR	Thomas, Jennifer	Mentoring Subcommittee Co-Chair	Yes
CDR	Toblin, Robin	Category Day Subcommittee Chair	Yes
Dr.	Ulin, Brigitte	Civilian Representative	No
CDR	Wally, Jeremy	Awards Subcommittee Chair	Yes
Non-voting Liaisons			
CDR	Satterfield, William	PSYPAG Liaison	Yes
CAPT	Moffett, Daphne	SciPAC Historian	No
CAPT	Elson, Diana	COA Liaison	Yes
LCDR	Shumate, Alice	JOAG Liaison	Yes
LCDR	Zhou, Eric	MOLC Liaison	Yes

Participation by Non-voting Scientist Officers

Rank	Participant	Agency	Present
CAPT	Adekoya, Nelson	CDC	Yes
CAPT	Avchen, Rachel	CDC	Yes
CAPT	Daugherty, Jon	FDA	Yes
CAPT	Despins, Joseph	FDA	Yes
CAPT	Dobmeyer, Anne C.	DoD	Yes
CAPT	Draski, Laura	OS	Yes
CAPT	Elson, Diana	ICE	Yes
CAPT	Frazer, Nicole	DoD	Yes
CAPT	Hendricks, M. Thomas	FDA	Yes
CAPT	Hu, Sally	NIH	Yes
CAPT	Lawrence, Theresa	HHS	Yes
CAPT	Murry, Michael	BOP	Yes
CAPT	Seaton, Mark	FDA	Yes
CDR	Bennett, Marco	FDA	Yes
CDR	Clayton, Mark	DoD	Yes
CDR	Chu, Dan-My T.	FDA	Yes
CDR	Davidson, Bryan	DoD	Yes
CDR	Dutton, Samuel S.	DHS	Yes
CDR	Facey, Judy	EPA	Yes
CDR	France, Anne Marie	CDC	Yes
CDR	Goodrich-Doctor, Adrienne J.	NIH	Yes
CDR	Guo, Wei	DoD	Yes
CDR	Highsmith, Keisher	HRSA	Yes
CDR	Jentes, Emily	CDC	Yes
CDR	Kenney, James	FDA	yes
CDR	Newland, Matthew	HRSA	Yes
CDR	Pauli, Ingrid	DoD	Yes
CDR	Powell, Tracy	HHS	Yes
CDR	Sancho, Alfredo	FDA	Yes
CDR	Stansberry, John	NIH	Yes
CDR	Thomas, Peter	CDC	Yes
CDR	Watson, Tenaya	DoD	Yes
CDR	Xu, Fei	FDA	Yes
CDR	Yip, Fuyuen	CDC	Yes
CDR	Zapata, Lauren B.	CDC	yes
CDR	Zhang, Yi	FDA	Yes
LCDR	Barbour, Kamil	CDC	Yes
LCDR	Barradas, Danielle	CDC	Yes
LCDR	Belde, Robert	BOP	Yes
LCDR	Blessington, Tyann	FDA	Yes
LCDR	Bonzagni, Neil	CDC	Yes
LCDR	Cunningham, Timothy	CDC	Yes
LCDR	Edwards, Elizabeth	FDA	Yes
LCDR	Freeland, Amy L.	CDC	Yes
LCDR	Gaines, Joanna	CDC	Yes

LCDR	Garnett, Theodore	FDA	Yes
LCDR	Garrett, Tiana	DHS	Yes
LCDR	Halldin, Cara	CDC	Yes
LCDR	Hassan, Iram R.	FDA	Yes
LCDR	Henderson, Tamara	FDA	Yes
LCDR	Huang, David	CDC	Yes
LCDR	Irvin-Barnwell, Elizabeth	ATSDR	Yes
LCDR	Iuliano, A. Danielle	CDC	Yes
LCDR	Kebker, Eric	DoD	Yes
LCDR	Lu, Xiaowu	FDA	Yes
LCDR	Miller, Leigh Ann	CDC	Yes
LCDR	Miller, Mark	EPA	Yes
LCDR	Odom, Erika	CDC	Yes
LCDR	O'Neill, Eduardo	CDC	Yes
LCDR	Parker, Erin	CDC	Yes
LCDR	Perez, Cesar	FDA	Yes
LCDR	Perrine, Cria Gregory	CDC	Yes
LCDR	Pesce, John	NIH	Yes
LCDR	Phillips, Kenneth	FDA	Yes
LCDR	Rivera, Luz	FDA	Yes
LCDR	Rodriguez, Michelle	FDA	Yes
LCDR	Scheckelhoff, Mark	DHS	Yes
LCDR	Schwitters, Ameer	CDC	Yes
LCDR	Shumate, Alice	CDC	Yes
LCDR	Steffen, Scott	FDA	Yes
LCDR	Toussaint, Esra	CDC	Yes
LCDR	Tyus, Nadra	HRSA	Yes
LCDR	Walters, Matthew	FDA	Yes
LCDR	Wilken, Jason	CDC	Yes
LCDR	Yard, Ellen	CDC	Yes
LCDR	Zhou, Eric	NIH	Yes
LT	Benbassat, Danny	SAMHSA	Yes
LT	Cleck-Derenick, Jessica	FDA	Yes
LT	Cross, Israel	CMS	Yes
LT	Francia, Charlotte	BOP	Yes
LT	Hudson, Gwendolyn	FDA	Yes
LT	Kembi, Folasade	CDC	Yes
LT	Leshin, Jonathan	EPA	Yes
LT	Lucas, Neali	FDA	Yes
LT	Mathew, Shiny	FDA	Yes
LT	Muniz Ortiz, Jorge	USDA	Yes
LT	Puckett, Mary	CDC	Yes
LT	Rivera Rosado, Leslie	FDA	Yes
LT	Scott, Colleen	CDC	Yes
LT	Thompson-Paul, Angela	CDC	Yes
LT	Volkman, Tyson	CDD	Yes
LT	Wright, Marcienne	ASPR	Yes
LT	Wu, K. Geoffrey	FDA	Yes

- 1) Call to Order and Welcome:** CDR Matthew Murphy
 - Email LCDR Qiao Bobo (Qiao.Bobo@fda.hhs.gov) for roll call on the day of the call.
 - Mute your phones when not speaking (press *6 if you do not have a mute button).
 - Do not place the conference call line on hold.

- 2) Report from the CPO:** CAPT Martin Sanders
 - Please pay attention to COER deadlines and work with your supervisors
 - On the CCMIS website announcement, third bullet, it states: “As of October 29, 2015 CCHQ is indexing documents faxed on: July 1, 2015”. If you faxed your document, you need to keep your fax confirmations. If you sent your document by registered mail, keep the tracking receipt. Please understand that they will fix it if you can prove you faxed or mailed the documents. Do not fax multiple copies.
 - We are aware of ongoing issues getting the awards in eOPF. We are working on it.
 - CCHQ (informal for DCCPR) is trying to fill a few positions. I have sent them out through the listserv. Having a tour in the headquarters can be a good opportunity. I encourage you to apply if interested.

- 3) Report from the Chair:** CDR Matthew Murphy
 - Officers should be aware that if they miss a readiness check during the promotion process, that previous readiness records can be looked at from previous years. Officers need to ensure readiness items are correct and, if not, then correct any errors found as soon as possible
 - The Corps will be synchronizing our leave calendar from a Calendar Year to Fiscal Year. So, we will have a one time extension of this leave year to September 2016.
 - Learn your Employee ID number. Starting Jan. 1st that is how we will be identified in the system and not by PHS number. You can find your employee ID number in the Commissioned Corps Management Information System.
 - SciPAC wanted to extend our thanks to CAPT Mark Seaton for his proposal for the Scientist category participation in the Surgeon General’s Call to Action to promote walking. His proposal was that we promote the psychological benefits of walking then coordinate community walking groups. CAPT Seaton has suggested these efforts could be promoted through Facebook, Meetup or a local advertiser paper. Mark is working with the Visibility Subcommittee to further develop the idea so if anyone has additional ideas or would like to participate in the effort please contact Loren Rodgers and the Visibility Subcommittee.

- 4) Report from Vice Chair:** CDR Jennifer Adjemian
 - No update to report

- 5) Executive Secretary Report:** LCDR Qiao Bobo
 - We had 111 Scientist Officers attend last month’s SciPAC meeting.
 - If you have any information on events or relevant messages that you wish to distribute to the SciPAC listserv, please email it to me along with any important details to include in the body of the email (qiao.bobo@fda.hhs.gov).
 - For today’s call, please remember to email me your attendance using the subject line: “SciPAC Monthly Meeting Attendance”.
 - If you are providing a report on today’s call, please also remember to email me a copy for the meeting minutes.
 - Lastly, we have a conference line that is available to reserve for SciPAC-related meetings. If

interested, please email me with your requested dates and times.

6) COF Liaison Report: CDR Matt Breiding

- Our SciPAC balance is \$1349.66.

7) Subcommittee Reports

a) Awards: CDR Jeremy Wally; Co-Chair: CDR Tony Satterfield

- The SciPAC Awards Subcommittee is currently reviewing the nominations for the 2016 Scientist Responder of the Year Award. This year we had a number of well-deserving officers nominated for this award. Thank you to those who nominated an officer and we look forward to announcing the award recipient once the review and voting process has been completed.

b) Career Development: CDR Michael Smith; Co-Chairs: CDR Jennifer Bodart, LCDR Zewditu Demissie

- OBC:
 - LT Tyson Volkmann (CDC, Barbados) attended OBC in October.
- The SciPAC CV review service
 - We received 57 CVs for review this year and they have been distributed to two Sr. officers who were asked to send their comments to the officers by November 6th. However, several of the Sr. officers informed us that will not be able to make that deadline, but they will strive to complete their review ASAP. The Career Development subcommittee thanks the Sr. officers, including the 7 LCDR's, that reviewed CVs this year.
 - Several of the Sr. officers that reviewed CV's noted that the current CV guidelines and CV summary sheet guidelines are not 100% aligned. The CV summary sheet guidelines were recently updated and we anticipate updating the CV guidelines in 2016.

c) Category Day: CDR Robin Toblin; Co-Chair: LCDR Seth Green

- Category Day is Wednesday, May 18 at the Oklahoma City Renaissance Hotel.
- -Reservations at the hotel are available with a group rate for COF
- The day is shaping up to be an exciting mix of networking, scientific presentations, and a state of the category session that includes the award presentations.
- Our keynote speaker will be Dr. Terry Cline, the secretary of health and human services and health commissioner for Oklahoma. He was formerly the director of SAMHSA and a health attache for Iraq under both the Bush and Obama administrations. Dr. Cline is a clinical psychologist. Thanks to Mark Miller and his team for getting such a great speaker.
- Our discussion panel will continue our theme of looking at different Scientist billets by focusing on laboratory-based officers working on biosafety. We have officers from four different agencies and from LT to CAPT. Thanks to Ingrid Pauli and her team for coordinating the idea and locking in four panelists so early.
- As of right now, we only have three abstracts and have six slots to fill so we encourage you to submit your abstracts! They are due to ddee@cdc.gov on Friday, November 13.
- The agenda is due to COF on December 1.

d) Mentoring: LCDR Jessica Cole; Co-Chair: CDR Jennie Thomas

- Matching
 - Made 6 new matches and had 3 new mentor volunteers and 2 mentee requests
 - 2 matches are still pending, but mentors are tentatively lined up for both
 - Mentor/mentee applications and mentoring agreements can be found on the SciPAC

- o mentoring page (<http://usphs-scientist.org/subcommittees/mentoring/>)
- o Mentoring activities
 - Subcommittee has been working on ways to get mentors more involved in the mentor/mentee relationship
 - Several initiatives, focused on promotions and non-promotion activities, are on-going and we hope to launch them soon.
 - Ideas for ways to improve the SciPAC mentoring program are always welcome and interested officers can email CDR Jennie Thomas (fsu8@cdc.gov) or LCDR Jessica Cole (Jessica.Cole@fda.hhs.gov) for information on how to get involved.
- o Mentoring subcommittee is starting the planning activities to host another mentoring event at the Symposium in Oklahoma City

e) Policy Review: CDR Dominic Frasca; Co-Chair: CDR Adrienne Goodrich-Doctor

- o The Policy Subcommittee has received the draft EHOPAC Social Media Policy and SOP., and has convened a workgroup to begin analysis of their documents.

f) Recruitment, Retention & Readiness (RRR): LCDR Anne Purfield; Co-Chair: LCDR Anne Marie France

- o Number of Scientist Officers: 325
- o Percent of all Corps Officers: 5.0%
- o Scientist officers on Tier 1 or 2 deployment teams: 135 (42%)
- o Scientist officers meeting basic readiness standards: 308 (94.77%); 17 not qualified and not exempt
- o Range for all categories: 91.4 (medical) to 98.7% (therapists)
- o Number of Scientist officers not meeting basic readiness requirements or exempt by rank:
 - 5/90 (6%) O6
 - 6/77 (8%) O5
 - 2/100 (2) O4
 - 4/58 (7%) O3
- o Updates
 - CDR Dominic Frasca will lead the RRR readiness team as they reach out to officers who are not basic ready and serve as resources to improve our Category's overall readiness profile.
 - Projected readiness status for January is quite low for all officers because it is influenza vaccination season. Be sure to fax proof of vaccination to medical affairs branch before the looming deadline for Direct Access going down.
 - LCDR Matt Walters is taking charge of the Healthy Scientists Bulletin. We need a few more volunteers to round out the Healthy Scientists group. If you would like to contribute to the Bulletin, please contact LCDR Walters at matthew.walters@fda.hhs.gov
 - CDR Jeffrey Goodie will present an update on the Deployment Skills Inventory survey administered to Scientist Officers last month. CDR Goodie's summary is below:
- o DCCPR Deployment Skills Workgroup
- o USPHS Scientist Category Deployment Skills Inventory
 - Review the current Corps deployment roles and identify core competencies associated with each role
 - Provide recommendations for new deployment roles or refined deployment roles
 - Survey about skill sets
 - A total of 153 responded
 - o Breadth of skills and experiences
 - o 88% Ph.D.'s

- Career fields
 - 40% Epidemiologists
 - 20% Regulatory Scientist
 - 16% Research Scientists
 - 15% Psychologists
 - 77% deployed 1 or more times
 - Many individuals described their language skills
 - Now working in two groups
 - Category Specific Skills (CDR Bodart)-roles only a Scientist could do
 - General Skills (CDR Goodie)-those roles any officer could fulfill
- g) Rules and Membership:** CDR Jennifer Adjemian; Co-Chair: CDR Sara Vagi
- The Rules and Membership Subcommittee leadership met and is currently reviewing the SciPAC SOP.
- h) Science:** CDR Jeffrey Goodie; Co-Chair: CAPT Ryan Novak
- Science and Practice Team
 - Next S&P call is scheduled for Tuesday, November 17th, 1200 EST. The speaker will be LCDR Anne Purfield and she'll talk about working at the interface of laboratory and epidemiology, and connecting the two. The title of the talk is: Scientists: Utility Players and Subject Matter Experts
 - If you have ideas for future topics that might be applicable to Scientists, please contact LCDR Timothy Cunningham at tjcunningham@cdc.gov.
 - Call-in Number: 866-782-0573 Participant Passcode: 2214354
 - Journal Club Team
 - The SciPAC Journal Club Team would like to thank LT Jonathan Leshin for his presentation on the potential exposure to silver nanoparticles in selected U.S. consumer products. We had a very robust discussion and we'd like to thank all the Scientists that joined us last Tuesday.
 - Please join us for the SciPAC Science Committee's next Journal Club call on Tuesday, 8 December 2015 from 1200-1300 Eastern Time.
 - The December 2015 Journal Club call will address the Active Living Priority of the National Prevention Strategy. Our Subject Matter Expert will be LT Lisa Jarvis-Durham from the Centers for Medicare and Medicaid Services (CMS).
 - LT Jarvis-Durham is a Health Program Specialist in the Provider Compliance Group/Office of Financial Management. The article to be discussed is entitled: Reduction of Weight and Waistlines by Integrating Exercise Breaks into Workplace Organizational Routine.
 - Biography and Publications Team
 - Working to enter information for the 2014 bibliography
 - 2010-2013 bibliographies at <http://usphs-scientist.org/bibliography/>
 - Review the 2010-2013 SciPAC bibliographies for corrections.
 - Email: scipac.bibliography@gmail.com with "Bibliography edit requested" in the subject line.
 - NPS team
 - Primary and secondary authors are meeting each week to finalize the draft commentary for the American Journal of Public Health.
- i) Visibility:** CDR Loren Rodgers; Co-Chairs: LCDR Kamil Barbour and LCDR John Pesce
- Event-DC Area Scientists Happy Hour

Calling all DC area Scientists!! Please join us for a Happy Hour at Matchbox in Rockville, MD on November 19th from 5:30-7:30. We have a lot of scientists in the area but we are scattered across multiple agencies. So please join us and get to know your fellow officers! This will be a very casual gathering so no need for your uniform unless you don't have time to change.

Date- Thursday, November 19th

Time-5:30-7:30

Location-Matchbox (1699 Rockville Pike, Rockville, MD 20852)

<http://www.matchboxrestaurants.com/locations/rockville/>

UOD-Business casual

RSVP is not required but would be appreciated (john.pesce@nih.gov)

The DC Area Visibility Subcommittee:

CDR Mike Smith

LCDR Neil Bonzagni

LCDR Lana Rossiter

LCDR John Pesce

o ATL Social

Please join your fellow Scientist officers for an open-house social hour at Mo's Pizza, which is located just off I-85 and central to all CDC campuses. Take this opportunity to meet with your mentor or mentee, meet newly-commissioned Scientist officers, and catch up with friends. Take time off from your promotion package paperwork and stop by for a beverage or slice or bring the family and enjoy tasty pizza, sandwiches and salads for dinner.

When: ~5:30 to 8ish, Wednesday, November 18

Where:

Mo's Pizza

3109 Briarcliff Rd NE,

Atlanta, GA 30329

<http://www.mospizza.com/>

- o The SciPAC Newsletter needs a layout editor. Interested officers can send inquiries to CDR Deb Dee (DDee@cdc.gov) or our newsletter Gmail (scipacnewsletter@gmail.com).
- o Officers interested in helping with the SciPAC poster for the COF Symposium should contact CDR Loren Rodgers (lrodgers@cdc.gov)
- o AMSUS Update
 - The annual AMSUS meeting is taking place 1-4 December in San Antonio. Visit www.amsus.org for information about registration and the meeting schedule.
 - The Joint Humanitarian Operations Course (JHOC) will be offered free (03-04 Dec 0800-1600) for full paying registrants; this course is administered by USAID and offers an ideal opportunity to network with international colleagues.
 - AMSUS meeting participants are encouraged to attend the cocktail hour prior to the Awards Banquet on the evening of December 3 to network with international Surgeons General and colleagues.
 - If you are planning to attend the meeting, the following volunteer opportunities are available: bilingual speakers needed to aid with translation; aide-de-camps; and

volunteers to run the USPHS booth (one hour). Please contact LCDR Erin Nichols (EKNichols@cdc.gov) for more information.

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- j) Website:** CDR Jacqueline Sram; Co-Chair: LCDR Jason Wilken
- In October 2015, there were 1211 visitors and 13,856 visits to the Scientist Category website.
 - The Website SC posted the SciPAC October meeting minutes, October OBC 83 graduate photos, updated the Executive Board photos and bio's and setting up the OBC photo gallery (<http://usphs-scientist.org/photos/obc/>). Website SC Technical Editors are working on updating current year information as we receive them.
 - Please continue to send feedback and website change requests to both CDR Jackie Sram (jacqueline.sram@fda.hhs.gov) and LCDR Jason Wilken (Jason.Wilken@cdph.ca.gov).

8) Liaison Reports

- COA: CAPT Diana Elson
 - COA Board of Directors met October 28th
 - COA Executive Director, retired Col. Jim Currie, is seeking opportunities to visit with local COA Branches. Please contact him at jcurrie@coausphs.org to discuss.
 - COA is missing current contact information for leadership of ~1/3 of local Branches, or ~30 local Branches. If you are an officer of a local COA Branch, please verify your Branch information on the Branch list and, if the information is not current, update the Branch Officer Update Form at <http://www.coausphs.org/local-branches/branches-worldwide/>
 - COA requests that your personal email address be current in your member profile
 - The COA Legislation & Benefits Committee has been keeping an eye on the FY16 National Defense Authorization Act; on October 22, President Obama vetoed the most current version due to some controversial provisions.

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- JOAG: LCDR Alice Shumate
 - JOAG is accepting nominations through COB November 20th for the VADM Richard H. Carmona Inspiration award, recognizing an active duty or retired senior officer at the rank of O-5 or above in the USPHS Commissioned Corps who exemplifies outstanding leadership by example, mentorship and empowerment of junior officers, unwavering support of the Commissioned Corps and its mission, and overall inspiration and motivation to the PHS community. Nominations are only accepted from junior officers (at the rank of O-4 or below in the USPHS Commissioned Corps). Information can be found here: <https://dcp.psc.gov/osg/JOAG/awards.aspx>
 - The next Journeyman Speaker Series presentation will be on Friday, 13 November 2015 at 1300-1400 EST with CAPT Jason Woo, M.D., M.P.H., FACOG, Senior Medical Officer, Office of Generic Drugs, Center for Drug Evaluation and Research (CDER), Food and Drug Administration (FDA) entitled "Traveling YOUR Leadership Journey". CAPT Woo's JSS talk objectives are to identify unique responsibilities of CC Officers for individual leadership development, present the CC Leadership "framework" to guide CC Officer development activities, and identify essential principles of the CC Officer for self-development and others' development. Use the following link to attend: <https://collaboration.fda.gov/usphs-joag/>
 - Finally, in 2009 JOAG finalized a Commissioned Officer's Code of Conduct (below), but it hasn't been widely publicized. In an effort to bring awareness to the code, JOAG would like to share it through the PACs and gauge interest in further distribution of the code of conduct via physical items such as magnets or wallet-sized cards. If you have feedback or comments on the code, please get them to me.

- COMMISSIONED OFFICER’S CODE OF CONDUCT
 1. I am a United States Citizen and a uniformed Commissioned Officer serving my country, protecting national public health interests and security.
 2. I am a Commissioned Officer, responsible and accountable for my actions by virtue of this special trust accorded to me by the President of the United States of America.
 3. I represent all other officers – past, present and future – and they represent me. Together we are the Corps.
 4. I am a leader. I constantly maintain and improve my state of professional capability and physical readiness to set the example as a public health officer.
 5. I wear my uniform to honor the Uniformed Service members who came before me and to acknowledge their sacrifice and commitment in securing the freedoms and benefits I enjoy.
 6. I render appropriate courtesies in accordance with Uniformed Service traditions, and convey respect to all with whom I may have contact.
 7. As a leader, in the absence of orders, I pledge to act independently and honorably to preserve, protect and defend the national public health interests and security.
 8. I follow the right path, not the easy path, regardless of personal hardship or discomfort, and will seek selfless motivations for the actions and decisions I render.
 9. I selflessly credit and recognize the achievements of others.
 10. When privileged by executive order or legislative act to serve as a member of the Armed Forces, I will abide by the Armed Forces Code of Conduct.

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- PSYPAG: CDR William Satterfield
 - PsyPAG is currently conducting elections for its Executive Team for the 2016 operational year which begins 1 January 2016. Results to be released prior to the next PsyPAG meeting.
 - A revision to the PsyPAG bylaws is currently out for membership vote. Any recommended changes to be forwarded to PAC leadership once approved by PsyPAG.
 - The next PsyPAG meeting is scheduled for 02 December 2015 at 1200-1300 ET. The dial-in information is the same as for the SciPAC call.

9) Other Business, Questions, Comments

- Minority Officers Liaison Council (MOLC): LCDR Eric Zhou
 - The MOLC held its monthly meeting on October 27. All the Unit Commendation Awards and individual Awards from each CMAG and MOLC itself were submitted to by the MOLC Chairs. However, the MOLC Voting Members will NOT receive the Special Assignment Award for MOLC itself this year since the Office of Surgeon General only had a Memorandum of Understanding with each CMAG, not MOLC.
- Women's Issues Advisory Board (CCWIAB): CAPT Anne Dobmeyer
 - The Commissioned Corps Women’s Issues Advisory Board (CCWIAB) “USPHS Resource Guide for Expectant Parents” is now on the CCWIAB website: <https://dcp.psc.gov/osg/ccwiab/ccwiabresources.aspx>
 - It is an unofficial guide to assist expectant parents in the PHS in navigating the various policies and resources relevant to pregnancy, postpartum, and parenthood.
 - Includes information on readiness waivers, maternity uniforms, maternity leave, enrolling children in DEERS and TRICARE, paternity leave, leave for adoptive parents, reimbursement of adoption costs, and infertility resources, among others.
 - Maternity leave: Officers have been asking whether PHS will follow the precedent of the Navy’s recent expansion of maternity leave to include 18 weeks taken within the first year

after delivery. CCWIAB remains in contact with CC Headquarters Policy office to receive updates regarding policy decisions affecting PHS officers, when available. The Commissioned Officers Association (COA) will be advocating for the same maternity benefits for PHS officers in the upcoming year. If you are a COA member and would like to share your maternity story or express support for this expanded maternity benefit, please e-mail Judy Rensberger at jrensberger@coausphs.org (slides for Resource Guide for Expectant Parents attached below).



Resource Guide for
Expectant Parents_Pre

10) Closing Remarks: CDR Matthew Murphy

- No updates to report.

NOTE: Next meeting Tuesday, 01 December 2015 @ 1200–1300 EDT