



**Scientist Professional Advisory Committee  
Meeting Minutes**

**Tuesday, 05 January 2016  
1200–1300 (EDT)**

Toll-Free Number: 1-866-782-0573  
Pass code: 2214354

**Chief Scientist Officer and 2015/2016 SciPAC Voting Members and Liaisons**

| <b>Rank</b>                            | <b>Name</b>          | <b>Role</b>   | <b>Present</b> |
|--|----------------------|---|----------------|
| <b>Voting Members, Executive Board</b> |                      |   |                |
| CAPT                                   | Sanders, Martin      | Chief Scientist Officer                               | Yes            |
| CAPT                                   | Murphy, Matthew      | Chair   | Excused        |
| CDR                                    | Adjemian, Jennifer   | Vice Chair; Rules & Membership Chair                  | Yes            |
| LCDR                                   | Bobo, Qiao           | Executive Secretary                                   | Yes            |
| CDR                                    | Breiding, Matthew    | COF Liaison   | Yes            |
| <b>Voting Members</b>                  |                      |   |                |
| CDR                                    | Bodart, Jennifer     | Career Development Subcommittee Co-Chair              | Yes            |
| LCDR                                   | Cole, Jessica        | Mentoring Subcommittee Chair                          | Yes            |
| CDR                                    | Frasca, Dominic      | Policy Review Subcommittee Chair                      | Yes            |
| CDR                                    | Goodie, Jeffrey      | Science Subcommittee Chair                            | Yes            |
| LCDR                                   | Green, Seth          | Category Day Subcommittee Co-Chair                    | Yes            |
| CAPT                                   | Novak, Ryan          | Science Subcommittee Co-Chair                         | Yes            |
| LCDR                                   | Purfield, Anne       | Recruitment, Retention & Readiness Subcommittee Chair | Yes            |
| CAPT                                   | Robbins, Nisha       |   | Excused        |
| CDR                                    | Rodgers, Loren       | Visibility Subcommittee Chair                         | Yes            |
| CDR                                    | Satterfield, William | Awards Subcommittee Co-Chair                          | Yes            |
| CDR                                    | Smith, Michael       | Career Development Subcommittee Chair                 | Yes            |
| CDR                                    | Sram, Jacqueline     | Website Subcommittee Chair                            | Yes            |
| CDR                                    | Thomas, Jennifer     | Mentoring Subcommittee Co-Chair                       | Yes            |
| CDR                                    | Toblin, Robin        | Category Day Subcommittee Chair                       | Yes            |
| Dr.                                    | Ulin, Brigitte       | Civilian Representative                               | No             |
| CDR                                    | Wally, Jeremy        | Awards Subcommittee Chair                             | Yes            |
| <b>Non-voting Liaisons</b>             |                      |   |                |
| CDR                                    | Satterfield, William | PSYPAG Liaison  | Yes            |
| CAPT                                   | Moffett, Daphne      | SciPAC Historian                                      | No             |
| CAPT                                   | Elson, Diana         | COA Liaison   | Yes            |
| LCDR                                   | Shumate, Alice       | JOAG Liaison  | Yes            |
| LCDR                                   | Zhou, Eric           | MOLC Liaison  | Yes            |

**Participation by Non-voting Scientist Officers**

| <b>Rank</b> | <b>Participant</b>           | <b>Agency</b> | <b>Present</b> |
|-------------|------------------------------|---------------|----------------|
| CAPT        | Benally, Christine J.        | IHS           | Yes            |
| CAPT        | Crago, David                 | BOP           | Yes            |
| CAPT        | Despins, Joseph              | FDA           | Yes            |
| CAPT        | Dobmeyer, Anne C.            | DoD           | Yes            |
| CAPT        | Frazer, Nicole               | DoD           | Yes            |
| CAPT        | Hu, Sally                    | NIH           | Yes            |
| CAPT        | Lawrence, Theresa            | HHS           | Yes            |
| CAPT        | Murry, Michael               | BOP           | Yes            |
| CAPT        | Novak, Ryan                  | CDC           | Yes            |
| CAPT        | Thoroughman, Doug            | CDC           | Yes            |
| CAPT        | Troiano, Richard             | NIH           | Yes            |
| CDR         | Abe, Karon                   | CDC           | Yes            |
| CDR         | Bennett, Marco               | FDA           | Yes            |
| CDR         | Bhagwat, Aditya              | DoD           | Yes            |
| CDR         | Boehmer, Tegan               | CDC           | Yes            |
| CDR         | Calanan, Renee               | CDC           | Yes            |
| CDR         | Carroll, Dianna D.           | CDC           | Yes            |
| CDR         | Chu, Dan-My T.               | FDA           | Yes            |
| CDR         | Clayton, Mark                | DoD           | Yes            |
| CDR         | Davidson, Bryan              | DoD           | Yes            |
| CDR         | Dee, Deborah                 | CDC           | Yes            |
| CDR         | Flowers, Artensie            | CDC           | Yes            |
| CDR         | Geissler, Aimee              | CDC           | Yes            |
| CDR         | Goodrich-Doctor, Adrienne J. | NIH           | Yes            |
| CDR         | Harcourt, Brian              | CDC           | Yes            |
| CDR         | Jentes, Emily                | CDC           | Yes            |
| CDR         | Kenney, James                | FDA           | Yes            |
| CDR         | MacGill, Tracy               | FDA           | Yes            |
| CDR         | McCollum, Andrea             | CDC           | Yes            |
| CDR         | Pauli, Ingrid                | DoD           | Yes            |
| CDR         | Powell, Tracy                | HHS           | Yes            |
| CDR         | Stansberry, John             | NIH           | Yes            |
| CDR         | Xu, Fei                      | FDA           | Yes            |
| CDR         | Zhang, Yi                    | FDA           | Yes            |
| LCDR        | Barbour, Kamil               | CDC           | Yes            |
| LCDR        | Bjork, Adam                  | CDC           | Yes            |
| LCDR        | Blessington, Tyann           | FDA           | Yes            |
| LCDR        | Cui, Minglei                 | FDA           | Yes            |
| LCDR        | Cunningham, Timothy          | CDC           | Yes            |
| LCDR        | Demby, M. Lela               | BOP           | Yes            |
| LCDR        | Gaines, Joanna               | CDC           | Yes            |
| LCDR        | Garnett, Theodore            | FDA           | Yes            |
| LCDR        | Garrett, Tiana               | DHS           | Yes            |
| LCDR        | Gelio, Alves                 | NIH           | Yes            |
| LCDR        | Halldin, Cara                | CDC           | Yes            |

|      |                         |        |     |
|------|-------------------------|--------|-----|
| LCDR | Hassan, Iram R.         | FDA    | Yes |
| LCDR | Hatch, Arlin            | DoD    | Yes |
| LCDR | Iuliano, A. Danielle    | CDC    | Yes |
| LCDR | Kebker, Eric            | DoD    | Yes |
| LCDR | Ko, Jean                | CDC    | Yes |
| LCDR | Laufer Halpin, Alison   | CDC    | Yes |
| LCDR | Miller, Mark            | EPA    | Yes |
| LCDR | Myers, Todd             | DoD    | Yes |
| LCDR | Northbrook, Sanny Chen  | CDC    | Yes |
| LCDR | Odom, Erika             | CDC    | Yes |
| LCDR | Parker, Erin            | CDC    | Yes |
| LCDR | Parks Brown, Sharyn     | CDC    | Yes |
| LCDR | Pesce, John             | NIH    | Yes |
| LCDR | Phillips, Kenneth       | FDA    | Yes |
| LCDR | Pulliam, Sara           | DoD    | Yes |
| LCDR | Rivera, Luz             | FDA    | Yes |
| LCDR | Rossiter, Lana          | FDA    | Yes |
| LCDR | Sandhu, Sukhminder      | FDA    | Yes |
| LCDR | Sauber-Schatz, Erin K.  | CDC    | Yes |
| LCDR | Shumate, Alice          | CDC    | Yes |
| LCDR | Slayton, Rachel B.      | CDC    | Yes |
| LCDR | Steffen, Scott          | FDA    | Yes |
| LCDR | Tate, Jacqueline        | CDC    | Yes |
| LCDR | Taylor, Eboni           | CDC    | Yes |
| LCDR | Tyus, Nadra             | HRSA   | Yes |
| LCDR | Vagi, Sara              | CDC    | Yes |
| LCDR | Walters, Matthew        | FDA    | Yes |
| LCDR | Wilken, Jason           | CDC    | Yes |
| LCDR | Yard, Ellen             | CDC    | Yes |
| LCDR | Zhou, Eric              | NIH    | Yes |
| LCDR | Zucco, Julia            | CMS    | Yes |
| LT   | Beard, John Doyle       | CDC    | Yes |
| LT   | Benbassat, Danny        | SAMHSA | Yes |
| LT   | Brown, Jorielle         | SAMHSA | Yes |
| LT   | Cleck-Derenick, Jessica | FDA    | Yes |
| LT   | Francia, Charlotte      | BOP    | Yes |
| LT   | Hoots, Brooke           | CDC    | Yes |
| LT   | Jamoom, Eric            | CDC    | Yes |
| LT   | Jeisy Scott, Victoria   | NCIRD  | Yes |
| LT   | Johnson, Jonetta        | CDC    | Yes |
| LT   | Kembi, Folasade         | CDC    | Yes |
| LT   | Leshin, Jonathan        | EPA    | Yes |
| LT   | Mathew, Shiny           | FDA    | Yes |
| LT   | Mells, Jamie            | CDC    | Yes |
| LT   | Muniz Ortiz, Jorge      | USDA   | Yes |
| LT   | Nadeau, Jessica         | CDC    | Yes |
| LT   | Ou, Oliver              | USDA   | Yes |
| LT   | Rivera Rosado, Leslie   | FDA    | Yes |

|    |                             |     |     |
|----|-----------------------------|-----|-----|
| LT | Thompson-Paul, Angela       | CDC | Yes |
| LT | Wilson-Frederick, Shondelle | HHS | Yes |
| LT | Wu, K. Geoffrey             | FDA | Yes |

**1) Call to Order and Welcome:** CDR Matthew Murphy (CDR Jennifer Adjemian reporting)

- Email LCDR Qiao Bobo ([Qiao.Bobo@fda.hhs.gov](mailto:Qiao.Bobo@fda.hhs.gov)) for roll call on the day of the call.
- Mute your phones when not speaking (press \*6 if you do not have a mute button).
- Do not place the conference call line on hold.

**2) Report from the CPO:** CAPT Martin Sanders

- Wish everybody a happy New Year.
- Today is the day that the Direct System goes live. You need to use your employee ID to log in.
- The next leadership meeting including all CPOs will be held on January 20, 2016.
- Regarding eOPF deadlines, documents do not need to be viewable in your eOPF by the posted deadlines. You only need to submit the documents and have a fax confirmation sheet by the deadlines posted. Please check the eOPF Status webpage for indexing dates and more information.

**3) Report from the Chair:** CDR Matthew Murphy (CDR Jennifer Adjemian reporting)

- The IT Chartered Advisory Committee (or ICAC) is looking for 1-2 volunteers from each PAC to help field questions from the Category regarding Direct Access during the conversion process. If you are interested in helping with this effort, please email me at [jennifer.adjemian@nih.gov](mailto:jennifer.adjemian@nih.gov). My email will also be in the meeting minutes. This need and assignment will last for approximately 3-6 months.
- For those of you up for promotion, you may have noticed that the deadline for submitting certain documents to your eOPF has been extended to January 15, 2016. This includes your CV and CV summary page, Officer's Statement, and Reviewing Official's Statement.
  - You also have until January 15<sup>th</sup> to report any errors in your eOPF. If you sign in and notice an error, there should be a link available in blue text that states "If there are errors in your OPF, click here". This link will ONLY work if you are signed into the Officer Secure Area in the eOPF, and it will lead you to a page that provides instructions on what steps to take.

**4) Report from Vice Chair:** CDR Jennifer Adjemian

- No update to report

**5) Executive Secretary Report:** LCDR Qiao Bobo

- We had 102 Scientist Officers attend last month's SciPAC meeting.
- If you have any information on events or relevant messages that you wish to distribute to the SciPAC listserv, please email it to me along with any important details to include in the body of the email ([qiao.bobo@fda.hhs.gov](mailto:qiao.bobo@fda.hhs.gov)).
- For today's call, please remember to email me your attendance using the subject line: "SciPAC Monthly Meeting Attendance".
- If you are providing a report on today's call, please also remember to email me a copy for the meeting minutes.
- Lastly, we have a conference line that is available to reserve for SciPAC-related meetings. If interested, please email me with your requested dates and times.

**6) COF Liaison Report:** CDR Matt Breiding

- Our SciPAC balance is \$1357.56.

## 7) Subcommittee Reports

- a) Awards:** CDR Jeremy Wally; Co-Chair: CDR Tony Satterfield
- The SciPAC Awards Subcommittee will be sending out a call for nominations for the Junior and Senior Scientist of the Year Awards and the Scientist Mentor of the Year Award at the end of January. Please consider submitting a package and/or nominating an officer for these awards.
- b) Career Development:** CDR Michael Smith; Co-Chairs: CDR Jennifer Bodart, LCDR Zewditu Demissie
- OBC: The OBC is not scheduled to occur in January.
- c) Category Day:** CDR Robin Toblin; Co-Chair: LCDR Seth Green
- Our previous keynote speaker, Dr. Terry Cline, was selected by COF to be the plenary speaker for the conference as a whole so we are now pursuing other keynote speakers.
  - All speakers need to upload their agenda into the agenda management system by January 15.
  - The agenda will be going up on the SciPAC website shortly.
  - Registration will open in January
- d) Mentoring:** LCDR Jessica Cole; Co-Chair: CDR Jennie Thomas
- We currently have a surplus of mentors and no pending mentees. Thank you for your support! Please email CDR Jennie Thomas ([fsu8@cdc.gov](mailto:fsu8@cdc.gov)) and LCDR Jessica Cole ([Jessica.Cole@fda.hhs.gov](mailto:Jessica.Cole@fda.hhs.gov)) if you are interested in being a mentor or mentee. As a reminder, mentoring agreements expire annually and you can find the renewal form on the mentoring page <http://usphs-scientist.org/subcommittees/mentoring/> of the SciPAC website. Also on the website are the Mentoring Guidebook, a reference guide, and application forms.
  - Efforts are on-going to coordinate an interview of recently promoted O-5 officers and to plan for the mentoring event to be held at this year's Category Day
- e) Policy Review:** CDR Dominic Frasca; Co-Chair: CDR Adrienne Goodrich-Doctor
- Continuing to work on the analysis of the EHOPAC draft Social Media Policy. Our analysis document has been circulated to the workgroup for a second round of comments and revisions. Tentative plan is to have the analysis complete by the end of January/ early February.
- f) Recruitment, Retention & Readiness (RRR):** LCDR Anne Purfield; Co-Chair: LCDR Anne Marie France
- Recruitment
    - LT Danny Benbassat ([dbenbassat@yahoo.com](mailto:dbenbassat@yahoo.com)) will contact Scientist recruitment agency liaisons to request they forward applicant requests to him.
  - Readiness
    - LCDR Oliver Ou is leading a work group to publish Scientist Officer Vignettes. The objective of this work group is to capture stories about how Scientist Officers contribute to PHS mission and to motivate other officers to document our contribution during deployments. This work group is currently working with Scientist Officers who have deployed and documenting their deployment experiences. If you would like to share your

- deployment experiences/stories, please contact Oliver at [oliver.ou@fsis.usda.gov](mailto:oliver.ou@fsis.usda.gov)
    - CDR Dominic Frasca is our lead for readiness status. We are in a holding pattern at the moment while Direct Access comes online and MAB gets caught up with submissions. We encourage everyone to check their readiness during the next week on Direct Access.
  - Retention
    - LCDR Alice Shumate is working on a statistical model to assess the strength of our category in terms of retention and recruitment. At this point, we have a basic model for projecting future category numbers/rank structure based on current conditions. We have collected basic data, such as name, rank, service date, T and E dates, rank, etc. from different sources, including Blue Book, readiness data and data from EIS office (thanks to CDR Danice Eaton). We are piecing together a database of Scientist officers that will be more dynamic than data that are currently available to all officers now. The database will be used to perform analyses for Scientist retention. We will maintain the database with password protection on a secure server and we will de-identify officers. Our intention is to use summary data to show trends in our Category. SciPAC can make a decision going forward to maintain the database, securely, for future/ongoing work. CDR Mark Clayton will help facilitate the requests for data from DCCPR and other sources. One of our major deficiencies right now is finding data on separations to evaluate the retention rate.
    - CDR Anne Marie France is leading a group to establish a standard survey that will be administered to all Scientist officers on an annual basis. The survey will address demographics, education, benchmarks, readiness, retention, and more. Our aim is to capture data about the contribution of Scientist officers and the strength of our category on a yearly basis. We have drafted the outline of our report and will develop survey questions in the coming weeks while coordinating with LCDR Shumate to ensure that we can capture data that we may be able to get otherwise. When the survey becomes available, your participation will be important.
  - Healthy Scientists
    - LCDR Matt Walters and the Healthy Scientists group distributed the latest bulletin.
- g) Rules and Membership:** CDR Jennifer Adjemian; Co-Chair: CDR Sara Vagi
- We recently completed a review of the SciPAC SOP and within the next few weeks, after some additional revisions, we will circulate the suggested changes and comments for discussion with the Executive Board.
- h) Science:** CDR Jeffrey Goodie; Co-Chair: CAPT Ryan Novak
- Science and Practice Team
    - Next S&P call is scheduled for Tuesday, January 19, 2016; 1200 EST. The speaker will be LCDR Kamil Barbour and he'll talk about the appropriateness of the prevalence ratio and the odds ratio as effect measures in the analysis of cross sectional data. The title of the talk is: The Prevalence Ratio as an Alternative to the Odds Ratio for Cross-sectional Studies.
    - Next S& P call Tuesday, March 15, 1200 EST. The speaker will be LCDR Danielle Barradas and she'll talk about capacity building – what it is, why it's important, and ways to build capacity in resource-limited settings using examples from work with American Indian tribes, states, and perhaps foreign ministries of health. The title of the talk is: Capacity Building in Resource-Limited Settings.
    - Call-in Number: 866-782-0573 Participant Passcode: 2214354
    - If you have ideas for future topics that might be applicable to Scientists, please contact LCDR Timothy Cunningham at [tjcunningham@cdc.gov](mailto:tjcunningham@cdc.gov).

- Journal Club Team
    - Please join us for the SciPAC Science Committee's next Journal Club call on Tuesday, February 9, 2016 from 1200-1300 Eastern Time. .
      - The February 2016 Journal Club call will address the Tobacco Free Living Priority Area of the National Prevention Strategy. Our Subject Matter Expert will be LCDR Timothy Cunningham from the Centers for Disease Control and Prevention (CDC). LCDR Cunningham is acting team lead for CDC's State Chronic Disease Epidemiology Assignee Program. In this role, he leads a team responsible for building capacity necessary for effective chronic disease epidemiology within state health departments. The article to be discussed is entitled: " Cigarette Smoking, Tooth Loss, and Chronic Obstructive Pulmonary Disease (COPD): Findings From the Behavioral Risk Factor Surveillance System".
      - Teleconference and webinar details on the February 9th Journal Club call will be disseminated very soon. Please do support your fellow Scientist officers who are presenting the wonderful work they are doing in various areas of public health research.
  - NPS team
    - The draft of the National Prevention Strategy commentary for American Journal of Public Health is being edited.
  - Biography and Publications Team
    - 2010-2013 bibliographies at <http://usphs-scientist.org/bibliography/>
      - Working on making corrections
      - Email: [scipac.bibliography@gmail.com](mailto:scipac.bibliography@gmail.com) with “Bibliography edit requested” in the subject line.
    - Working to enter information for the 2014 bibliography
      - Fewer entries than expected submitted
    - Send COMPLETED 2014 and 2015 work by emailing any publications, books or book chapters, government reports and presentations (from any venue including conferences, media, meetings, etc.) to [scipac.bibliography@gmail.com](mailto:scipac.bibliography@gmail.com) with “2014-15 bibliography submission” in the subject line
- i) Visibility:** CDR Loren Rodgers; Co-Chairs: LCDR Kamil Barbour and LCDR John Pesce
- CDR Loren Rodgers:
    - Standard Operating Procedures were revised and formally approved.
    - No AMSUS update.
    - Poster planning is underway.
    - Newsletter; CDR Dee sent a Doodle poll link to those on the December call for the Newsletter Team on Jan 5 regarding options for our team call, and if anyone did not receive it but wants to be part of the newsletter team, they should contact CDR Dee at [DDee@cdc.gov](mailto:DDee@cdc.gov).
  - LCDR Kamil Barbour:
    - CDR Kamil Barbour is hosting a SciPAC Social in Atlanta:
      - Please join your fellow Scientist officers for trivia night at Mellow Mushroom. Take this opportunity to meet with your mentor or mentee, meet newly-commissioned Scientist officers, catch up with friends, and showoff your vast knowledge. Trivia night starts at 8:30, but it is best to arrive earlier to get a table.
    - Please RSVP to this email address [iyk1@cdc.gov](mailto:iyk1@cdc.gov), so I can get an idea of the number we will have.
    - When: ~7:45 to 10ish, Wednesday, January 13, 2016

- Where: Mellow Mushroom - North Druid Hills, 1679 LaVista Rd, Atlanta, GA 30329
- LCDR John Pesce: PACE activity
  - Atlanta: November 4: 16 officers conducted a hands-on learning activity for 290 7th grade science students at Woodward Academy Middle School. Two officers (per class) presented a case study activity about Ebola.
  - DC: Adopt a highway. This is a new initiative under DC COA's Prevention Through Active Community Engagement (PACE) in support of Surgeon General's National Prevention Strategies for a Healthy environment. With thousands of motorists who drive on this road, it also makes for great visibility for the Corps. We will need 12 volunteers for each cleaning event and the cleanings will occur on a regular basis from April-October in conjunction with the county's mowing efforts. Since, this is our inaugural event, our first cleaning will take place on Friday Jan 15, 2015, at 1030. In the event of inclement weather, the activity will be rescheduled. If you are interested in helping to clean this 1 mile stretch of New Hampshire Ave, please contact LT Shiny Mathew: shiny.mathew@fda.hhs.gov.

**j) Website:** CDR Jacqueline Sram; Co-Chair: LCDR Jason Wilken

- In the last 30 days, our current website had 793 visitors and 8,320 visits. We have posted the December 2015 meeting minutes.
- The Website Editors have been working on migrating our information to the PHS server and our future .gov website. Our Editors are taking on a steep learning curve using the new website application. We aim for better progress now that we are refreshed from the holidays.
- Please feel free to contact CDR Jackie Sram (jacqueline.sram@fda.hhs.gov) and LCDR Jason Wilken (Jason.Wilken@cdph.ca.gov) with questions.

**8) Liaison Reports**

- COA: CAPT Diana Elson
  - No update to report.
- JOAG: LCDR Alice Shumate
  - JOAG is currently accepting nominations for two awards to be presented at the USPHS Scientific and Training Symposium in Oklahoma City in May
    - JOAG Excellence Award: recognizes a non-voting junior officer at the rank of O-4 or below who is an active participant of JOAG and demonstrates outstanding, dedicated effort, leadership ability, and commitment to JOAG through active committee or workgroup participation.
    - JOAG Junior Officer of the Year Award: recognizes an active duty junior officer at the rank of O-4 or below who has made a significant contribution to the overall mission of the U.S. Public Health Service.
    - Self-nominations are welcome for both awards. If you know any outstanding officers deserving the recognition of these awards, please see the JOAG Awards page for details: <https://dcp.psc.gov/osg/JOAG/awards.aspx>, or the announcement that was sent out through the SciPAC listserv on January 4th. Nominations are due no later than COB on February 12, 2016.
  - The next Journeyman Speaker Series is scheduled for January 8, 2016 from 1300-1400 EST. The topic will be the new APFT standards, with LT Katrina Piercy, the lead for the APFT Working Group, as presenter. Conference Call Dial-in: 1-302-202-1106, Conference Code: 825385.

- Finally, JOAG is soliciting designs for its next JOAG t-shirt. Ideas are due by January 11th, 2016. For more information please see the JOAG website or send me an email at wii5@cdc.gov.

- PSYPAG: LCDR Luz Rivera
  - During the December meeting the new PsyPAG Board member election report was given
  - The PsyPAG have a new committee structure and will be recruiting task leads for the committees
  - The PsyPAG webpage through HS PAC, will have a section for deployment mental health
  - Next PsyPAG meeting will be Wednesday, February 3, 2016

9) Other Business, Questions, Comments

- Minority Officers Liaison Council (MOLC): LCDR Eric Zhou
  - The 2016 Minority Officers Liaison Council (MOLC) leadership consists of the following officers:

The 2016 Minority Officers Liaison Council (MOLC) leadership consists of the following officers:

| Position   | Rank | Name                            | Core Minority Advisory Groups (CMAGs)* |
|------------|------|---------------------------------|--|
| Chair      | CDR  | Hamet Toure (FDA)               | BCOAG                                  |
| Chair      | LCDR | Valerie Marshall (FDA)          | BCOAG                                  |
| Vice-Chair | LCDR | Vladimir Tirado (BOP)           | HOAC                                   |
| Vice-Chair | CDR  | Guillermo Aviles-Mendoza (ASPR) | HOAC                                   |
| Secretary  | LCDR | Eric Zhou (NIH)                 | APAOC                                  |
| Secretary  | CDR  | Khang Ngo (USCG)                | APAOC                                  |
| Liaison    | LCDR | Dodson Frank (IHS)              | AI/ANCOAG                              |
| Liaison    | CDR  | Randy Saria (IHS)               | AI/ANCOAG                              |

RADM Helena Mishoe will continue to serve as the Senior Advisor to the MOLC.

\*Black Commissioned Officers Advisory Group (BCOAG)

Hispanic Officers Advisory Committee (HOAC)

Asian Pacific American Officers Committee (APAOC)

American Indian/Alaska Native Commissioned Officers Advisory Committee (AIANCOAG)

- Women's Issues Advisory Board (CCWIAB): CAPT Anne Dobmeyer
  - My term on the CCWIAB ended in Dec 2015. CCWIAB leadership will be in touch with CAPT Sanders regarding nominating a replacement.

10) Closing Remarks: CDR Matthew Murphy

- Our next SciPAC call will be Tuesday, February 2, 2016! We wish everyone a safe and happy holiday!

**NOTE:** Next meeting **Tuesday, 02 February 2016 @ 1200–1300 EDT**